

# *Mkutano Mkuu | 20 wa Mwaka | 21*



**KUFIKIA** ■  
**KILELE KIPYA**



## 21.1 TAARIFA YA KUITISHA MKUTANO NA AKIDI

Wanahisa wanaombwa kuzingatia taarifa iliyotolewa kulingana na kifungu Namba 51 cha Kanuni za Kampuni kinachohusu uitishaji wa Mkutano Mkuu Maalum wa wanahisa.

Wanahisa wanaombwa kuzingatia kuwa, akidi kwa mujibu wa kifungu 55 cha Kanuni za Kampuni ni idadi ya wanahisa wasiopungua 25 wanaomiliki hisa zisizopungua asilimia 51 au Wawakilishi wenyе sifa hizo pamoja na mwakilishi mmoja aliyeidhinishwa kutoka kwa wanahisa wanaomiliki angalau asilimia 25 za hisa zote.

Wajumbe wanatakiwa kuhudhuria kikao ndani ya nusu saa ya muda uliopangwa kuanza Mkutano. Vinginevyo, Mkutano utaahirishwa.



## 21.2 KUPOKEA AJENDA

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Wanahisa mnaombwa kupokea Ajenda kama ilivyowasilishwa.

## TAARIFA YA MKUTANO MKUU WA 21WA WANAHISA WA BENKI YA NMB

**Taarifa inatolewa kwamba Mkutano Mkuu wa 21 wa mwaka wa wanahisa wa NMB utafanyika kwa njia ya mtandao saa 4 asubuhi siku ya Ijumaa, Juni 4, 2021. Ajenda itakuwa kama ifuatavyo:**

- 21.1 MATANGAZO NA AKIDI
- 21.2 KUPITISHA AJENDA ZA MKUTANO
- 21.3 KUTHIBITISHA KUMBUKUMBU ZA MKUTANO MKUU WA 20 ULIOFANYIKA TAREHE 5 JUNI 2020
- 21.4 YATOKANAYO NA MKUTANO WA 20 WA WANAHISA
- 21.5 KUPOKEA, KUJADILI NA KUPITISHA RIPOTI YA WAKURUGENZI NA TAARIFA YA FEDHA KWA MWAKA ULIOISHIA 31 DESEMBA 2020
- 21.6 KUIDHINISHA GAWIO KWA MWAKA ULIOISHIA 31 DESEMBA 2020
- 21.7 KUPOKEA NA KUIDHINISHA MALIPO YA WAKURUGENZI
- 21.8 KUPOKEA NA KUTHIBITISHA MABADILIKO KWENYE KANUNI ZA KAMPUNI
- 21.9 KUPOKEA NA KUTHIBITISHA KUJIUZULU NA KUTEULIWA KWA WAKURUGENZI WA BODI
- 21.10 KUPOKEA NA KUTHIBITISHA UTEUZI WA WAKAGUZI WA HESABU KWA MWAKA UNAOMALIZIKA 31 DESEMBA 2021
- 21.11 MENGINEYO



## 21.3 KUTHIBITISHA MUHTASARI WA MKUTANO MKUU WA ISHIRINI WA MWAKA ULIOFANYIKA TAREHE 5 JUNI 2020

### Wasilisho

Wanahisa mnaombwa kupokea na kuthibitisha Muhtasari wa Mkutano Mkuu wa Mwaka uliofanyika tarehe 5 Juni 2020 kama kumbukumbu sahihi ya Mkutano huo kwa kuazimia ifuatavyo.

#### **“Azimio la 1/2021:**

*Imezimiwa kwamba Muhtasari wa Mkutano Mkuu wa Ishirini uliofanyika tarehe 5 Juni 2020 ni kumbukumbu sahihi.”*

## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKI YA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

### WALIOHUDHURIA

#### MWENYEKITI

Mrs. Margaret Ikongo

- Mwenyekiti wa Bodii

#### WANAHISA WAKUBWA

1. Serikali ya Jamhuri ya Muungano wa Tanzania - Ikiwakilishwa na Bw. Athuman Mbutuka (Msajili wa Hazina)
2. Cooperatieve Centrale Raiffeisen Boerenleenbank B.A (Rabobank Nederland) - Ikiwakilishwa na Bw. Arjen van Gorkom
3. Wanahisa wengine - (Orodha Imeambatanishwa)

#### WAKURUGENZI

1. Bi. Christine Glover
2. Bw. George Mulamula
3. Bw. George Mandepo
4. Bw. Leonard Mususa
5. Bw. Mathias Magwanya
6. Bw. Hendrik Reisinger

- Mkurugenzi
- Mkurugenzi
- Mkurugenzi
- Mkurugenzi
- Mkurugenzi
- Mkurugenzi

#### SEKRETARIETI

Bi. Lilian Komwihangiro

- Katibu wa Benki na Mkuu wa Idara ya Sheria

#### WALIOKARIBISHWA (UONGOZI WA BENKI)

1. Bi. Ruth Zaipuna
2. Bw. Aziz Chacha
3. Bw. Alfred Shao
4. Bw. Filbert Mponzi
5. Bw. Juma Kimori
6. Bi. Nenyuata Mejooli
7. Bw. Pete Novat
8. Bw. Victor Rugeiyamu
9. Bw. Benedicto Baragomwa
10. Bw. Emmanuel Akoonay

- Kaimu Mkurugenzi Mtendaji
- Mhazini
- Afisa Mkuu Biashara, Wateja Wakubwa
- Afisa Mkuu wa Biashara, Wateja wa Kati na Wadogo
- Afisa Mkuu Mkaguzi wa Ndani
- Afisa Mkuu Huduma za Shirikishi
- Afisa Mkuu Mabadiliko ya Digitali na Bidhaa
- Afisa Mkuu Udhibiti wa Hatari na Ufutiliaji
- Kaimu Afisa Mkuu Fedha
- Kaimu Afisa Mkuu Rasilimali Watu

## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKIYA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

### 20.1 TAARIFA NA AKIDI

- Mwenyekiti alifungua Mkutano kwa kuwakaribisha Wanahisa, Wakurugenzi na Viongozi Waandamizi wa NMB kwenye Mkutano wa 20 wa Mwaka.
- Fomu za uwakilishi zilipokelewa kutoka Serikali ya Jamhuri ya Muungano wa Tanzania na Rabobank. Katibu alithibitisha kwamba akidi ilikamilika ili kuanza Mkutano kulingana na kifungu Namba 55 cha Kanuni za Kampuni.

### 20.2 KUPOKEA AJENDA

- Kwa kuwa hakukuwa na mabadiliko yoyote, Ajenda ya Mkutano ilipokelewa.

### 20.3 KUTHIBITISHA KUMBUKUMBU ZA MKUTANO MKUU WA KUMI NA TISA (19) WA MWAKA ULIOFANYIKA TAREHE 15 JUNI, 2019 KWENYE KITUO CHA MIKUTANO CHA KIMATAIFA CHA JULIUS NYERERE, DAR ES SALAAM

- Kumbukumbu zilithibitishwa kuwa ni taarifa sahihi za Mkutano uliopita na zimesainiwa na Mwenyekiti na Katibu.

#### AZIMIO NA. 1/2020

*"Ilikubalika kwamba Muhtasari wa Mkutano Mkuu wa kumi na tisa uliofanyika tarehe 15 Juni, 2019 ni sahihi."*

### 20.4 YATOKANAYO NA KUMBUKUMBU ZA MKUTANO MKUU WA KUMI NA TISA WA WANAHISA

- Menejimenti ilieleza kuwa tayari imeshaweka mikakati ya kupunguza gharama za uendeshaji wa benki na kwamba hadi kufikia robo ya kwanza ya mwaka 2020 uwiano wa gharama za uendeshaji kwa mapato ulikuwa ni asilimia 53 na bado gharama hizo zinaangaliwa kwa ukaribu.

## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKI YA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

- Kuangalia uwezekano wa Ofisi ya Wakili Mkuu wa Serikali kushughulikia mashauri ya benki ili kupunguza gharamaza za mashauri hayo. Menejimenti ilieleza kuwa mazungumzo ya awali yalikwishafanyika na ofisi ya Wakili Mkuu wa Serikali na kwamba mazungumzo zaidi bado yanaendelea.

### 20.5 KUPOKEA, KUJADILI NA KUIDHINISHA RIPOTI YA WAKURUGENZI NA HESABU ZILIZOKAGULIWA ZA MWAKA ULIOISHIA TAREHE 31 DESEMBA 2019

- Kaimu Mkurugenzi Mtendaji aliwaarifu Wanahisa mafanikio na mtazamo wa benki, historia, mabadiliko na muundo wa umiliki viliainishwa.
- Mwaka 2019, benki ilifanikiwa kuongeza idadi ya wateja kufika Milioni 4, iliongeza idadi ya ATM kufikia 794, ilipunguza idadi ya mawakala mpaka 5,980 na ilidumisha idadi ya wafanyakazi kuwa 3,450.
- Benki iliongeza thamani kwa washirika wake kama ifuatavyo; 27% (Tshs. 138 Bil) ilitumika kwa wafanyakazi, 36% (Tshs. 183 Bil) kodi za serikali; 9% (Tshs. 48 Bil) gawio kwa wanahisa na 28% (Tshs. 144 Bil) ilitumika kwa ajili ya upanuzi na ukuaji wa benki.
- Benki ilishiriki kwenye miradi mbali mbali ya urchumi. Miradi hiyo ni Ujenzi wa SGR (Tshs. 140 Bil), usambazaji wa vipuri mradi wa Kinyerezi 1 LC (Tshs. 70 Bil), wakandarasi wa REA BG & LC (Tshs. 105 Bil), ukarabati wa mradi wa maji wa DAWASA LC (Tzs. 35 Bil), ununuzi wa vifaa vya kituo cha TPA LC (Tshs. 70 Bil), Madawa na vifaa vya matibabu (Tshs. 58 Bil), mikopo kwa wakandarasi wa TARURA na TANROADS (Tshs. 26 Bil), mikopo kwa mradi wa mabasi ya mwendo kasi (Tshs. 100 Bil) na mfumo wa ukusanyaji na malipo.
- Benki ilitoa misaada kwa jamii kwenye sekta mbali mbali.
- Kipindi cha mwaka husika NMB ilitambuliwa na kutunikiwa tuzo mbalimbali na mashirika ya ndani na nje ya nchi ikiwemo tuzo ya Euromoney ya benki bora nchini kwa mwaka, 2019.
- Kaimu Mkurugenzi Mtendaji aliwafahamisha zaidi wanahisa kuhusu utendaji wa Benki kwa mwaka 2019. Utendaji wa Benki ulilinganishwa na Benki nyingine nchini.

## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKI YA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

### **Wanahisa walifahamishwa kwamba:**

- Kulikuwa na ongezeko la faida kwa mwaka 2019 na Benki ya NMB iliendelea kuongoza kwa faida kwenye sekta ya mabenki kwa kupata faida baada ya kodi ya Tshs. 142 Bil ambayo ilikuwa ni ongezeko la 46% ikilinganishwa na Mwaka 2018. Ulinganishi wa faida kwa benki 10 bora uliainishwa.
- Ingawa tengo la mikopo lilipungua kwa 27% mwaka kwa mwaka, mikopo chechefu iliendelea kuathiri faida ya Benki. Uwiano wa mikopo chechefu ulikuwa 6.7% na uwiano wa mikopo chechefu kwenye sekta ya Benki ulikuwa 8.9%.
- Mapato yaliyotokana na riba yaliongezeka kwa 5% mwaka kwa mwaka kutokana na ongezeko la mikopo na uwezekaji kwenye dhamana za serikali. Mapato yasiyotokana na riba yaliongezeka kutokana na ongezeko la mapato ya NMB Mkononi, ada ya mawakala na ada ya kadi. Gharama za uendeshaji zilibaki vile vile.
- Mikopo iliongezeka kwa 11% mwaka kwa mwaka, Amana za wateja ziliongezeka kwa 14% mwaka kwa mwaka. Jumla ya mali ziliongezeka kwa 15% mwaka kwa mwaka na fedha za wanahisa ziliongezeka kwa 13% mwaka kwa mwaka. Mikopo iliongezeka kwa Tshs. 171 Bil, ongezeko hili lilichangiwa na hati fungani ya NMB ilioandikishwa kwa ziada kwa asilimia 333.
- Uwiano muhimu uliainishwa na kutambuliwa. Uwiano wa Mapato kutokana na Uwekezaji Binafsi 'Return on Equity' ulikuwa 15%, uwiano wa Mapato kutokana na Mali ulikuwa 2%, uwiano wa Gharama na Mapato ulikuwa 60%, uwiano wa Mtaji Mkuu ulikuwa 17.1%, uwiano wa jumla ya mtaji ulikuwa 18.5%; Mapato kwa hisa yalikuwa Tshs. 284 na Gawio kwa hisa lilikuwa Tshs. 96.
- Taarifa fupi ya uendeshaji kwa mwaka 2020 ilitolewa. Mikopo iliongezeka kwa Tshs. 457 Bil kati ya Robo Mwaka wa 2019 na 2020. Amana za wateja ziliongezeka kwa Tshs. 202 Bil kati ya Robo Mwaka wa 2019 na 2020. Mapato kutokana na Riba yaliongezeka kwa Tshs. 12 Bil kati ya Robo Mwaka wa 2019 na 2020. Mapato yasiyofadhiliwa yaliongezeka kwa 22% Mwaka kwa Mwaka, Mikopo haribifu ilipungua kwa 43% Mwaka kwa Mwaka na Faida baada ya Kodi iliongezeka kwa asilimia 146 Mwaka kwa Mwaka.
- Tathmini ya athari ya ugonjwa wa Covid-19 ilitolewa. Benki ilichukua tahadhari zote kama zilivyoelekezw na Serikali. Wateja walihimizwa kutumia njia za kidigitali na njia binafsi za upataji huduma. Nafuu ya ulipaji wa mikopo kwa wakopaji ilitolewa kwa kubadilisha masharti ya ulipaji wa mikopo. Ili kuhakikisha biashara inaendelea

## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKI YA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

Benki ilianzisha jukwaa la majibu la biashara kuhakiki mikakati ya biashara. Itifaki za usimamizi wa majanga zilihusishwa. Wafanyakazi walipewa vifaa nya kujikinga na pia waligawanywa kwenye makundi matatu ya kufanya kazi; Makao Makuu, Nyumbani na sehemu maalum zinazotumika kipindi cha majanga.

### Maswali ya wanahisa yalijibowi kama ifuatavyo:-

- **Fedha za ziada ya Hati fungani ya NMB**

Wanahisa walifahamishwa kuwa fedha ya ziada iliyopatikana kutokana na Hati fungani ya NMB ilitumiwa na Benki kwa uwekezaji kwenye dhamana za Serikali na mikopo. Taratibu zilifuatwa na vibali vyote vilipatikana kabla ya kupokea fedha zote za hati fungani.

- **Uwiano wa Mapato kutokana na Mali**

Uwiano wa Mapato na mali ulikuwa 2% kwa miaka mitatu mfululizo kwa sababu Benki iliongeza mali hata hivyo Menejimenti na Bodi itaifanyia kazi kuuongeza.

➤ **Wanahisa waliagiza Bodi kuhakikisha uwiano wa mapato kutokana na mali unaongezeka hadi 3% ifikapo mwisho wa mwaka 2020.**

- **Athari ya Covid-19**

Ugonjwa wa Covid-19 hautaiathiri benki katika malipo ya gawio. Pia Benki Kuu ilitoa nafuu kwenye masharti ya ukopeshaji hivyo ilisaidia benki kurekebisha masharti ya ulipaji wa mikopo kwa wateja wenyewe biashara zilizothirika na Covid 19.

- **Tawi la Benki Tabata na ATM Shinyanga na Manyoni**

Benki itatathimini uhitaji wa Tawi la Benki Tabata na ATM Shinyanga na Manyoni.

- **Vigezo vya Uwajibikaji wa Kampuni kwa Jamii (CSR)**

Wanahisa waliarifiwa kuwa vigezo na sekta zinazozingatiwa kwenye 'CSR' ni Elimu, Afya, Majanga na Elimu ya Fedha.

- **Nafasi zinazokaimiwa kwenye Menejimenti**

Wanahisa waliarifiwa kuwa nafasi zinazokaimiwa kwenye menejimenti zitajazwa mwisho wa mwezi Julai, 2020.

- **Malalamiko ya Wateja**

Benki iliongeza njia za kupokea malalamiko ya wateja na ilifuatilia walalamikaji kuhakikisha wameridhika na huduma na suluhisho zilizotolewa.

## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKIYA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

- **Bei ya Hisa**

Wanahisa waliarifiwa kuwa bei ya hisa ilitathiminiwa kwa kufuata utaratibu. Bei hiyo inajumuisha sababu nydingi na Menejimenti ilikuwa bado inatathmini.

- Wanahisa walipongeza Bodi na Menejimenti ya benki kwa kufanya vizuri mwaka 2019 na walikubali Taarifa ya Mwaka ya Wakurugenzi na Taarifa ya Fedha za mwaka ulioshia tarehe 31 Desemba 2019 kwa kupitisha Azimio lifuatalo:

### **AZIMIO NA. 2/2020**

*“Imezimiwa kwamba Taarifa ya Mwaka ya Wakurugenzi na Taarifa ya Fedha iliyokaguliwa kwa kipindi cha mwaka ulioishia tarehe 31 Desemba 2019 imepitishwa kama ilivyowasilishwa.”*

### **20.6 KUIDHINISHA GAWIO KWA MWAKA WA FEDHA 2019**

Wanahisa walijulishwa kwamba;

- Bodi ya Wakurugenzi ilipendekeza gawio la shilingi 96/= kwa kila hisa lilipwe kutokana na faida baada ya kodi ya Tshs. 142 Bil ya mwaka 2019.
- Wanahisa waliidhinisha gawio la hisa la jumla ya Tshs. 48 Bil lilipwe kutokana na faida baada ya kodi ya mwaka 2019 kwa kupitisha Azimio lifuatalo;

### **AZIMIO NA. 3/2020**

*“Imezimiwa kwamba, kama ilivyopendekezwa na Wakurugenzi wa Bodi kwamba, gawio la shilingi za Kitanzania Tisini na Sita (96) kwa kila hisa, ambayo ni shilingi 48 Bilioni kwa ujumla limetangazwa kwa ajili ya kipindi cha Mwaka wa fedha ulioishia tarehe 31 Desemba 2019 na pia gawio hilo liwe limelipwa ifikapo au lilipwe karibu na tarehe 17 Juni, 2020 na kwa wanahisa walioko kwenye kitabu cha orodha ya wanahisa tarehe 9 Juni, 2020.”*

## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKI YA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

### 20.7 KUPOKEA NA KUIDHINISHA MAPENDEKEZO YA MALIPO YA WAKURUGENZI

- Kaimu Mkurugenzi Mtendaji aliwasilisha kwa wanahisa pendekezo la mabadiliko ya malipo ya Wakurugenzi wa Bodi. Baada ya kuhakiki soko, Menejimenti ilipendekeza malipo ya Wakurugenzi yarekebishwe na yaongezwe kwa asilimia tano (5%).
- Wanahisa walipitisha Azimio lifuatalo;

#### AZIMIO NA. 4/2020

*"Imeazimiwa kwamba, kama ilivyopendekezwa na Menejimenti, malipo ya Wakurugenzi yarekebishwe na yaongezwe kwa asilimia tano".*

### 20.8 KUPOKEA MABADILIKO KWENYE KANUNI ZA KAMPUNI

- Wanahisa waliarifiwa kwamba Rabobank Nederland ina hisa asilimia 34.9 ndani ya NMB na ina haki ya kuteua Wakurugezni watatu kwa mujibu wa Kifungu Namba 81 cha Kanuni za Kampuni.
- Kwenye Mkutano Mkuu wa Mwaka uliofanyika mwezi wa sita mwaka 2014, Rabobank Nederland iliomba kwamba nafasi ya tatu ambayo ilikuwa wazi ijazwe na Afisa Mtendaji Mkuu ambaye ni mteuliwa wa Rabobank. Wanahisa walikubali na nafasi ya Afisa Mtendaji Mkuu ilibadilishwa kuwa ya Mkurugenzi Mkuu.
- Rabobank Nederland sasa waliomba kwamba nafasi ya Mkurugenzi Mkuu irudi kwenye hali yake ya awali na kwamba Mkurugenzi Mkuu aitwe Afisa Mtendaji Mkuu. Hii itawaruhusu waendelee kuteua Mkurugenzi wa tatu kwa mujibu kwa Kifungu Namba 81 cha Kanuni za Kampuni.
- Wanahisa waliombwa kukubali na kuyapitisha maombi ya Rabobank Nederland kama yaliviyowasilishwa na pia mabadiliko haya yarekebishwe kwenye kanuni za Kampuni.

#### AZIMIO NA. 5/2020

*"Imeazimiwa kwamba nafasi ya Mkurugenzi Mkuu ibadilishwe kuwa ya Afisa Mtendaji Mkuu na Rabobank Nederland waendelee kuteua Mkurugenzi wa Bodi mwengine wa NMB na marekebisho haya yawekwe kwenye Kanuni za Kampuni".*

## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKIYA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

- Pia kifungu cha 82 cha kanuni za kampuni kinatamka kuwa nafasi mbili zilizobaki za Wakurugenzi katika Bodi zitajazwa baada ya kutangazwa katika magazeti yanayosambazwa kwa wingi Tanzania.
- Kwa kuwa umiliki wa hisa katika benki umekuwa ukibadilika kwa miaka kadhaa ikiwemo Wakurugenzi huru kwa sasa kuwa watatu, inapendekezwa kuwa kifungu cha 82 kifanyiwe mabadiliko kwa kufuta neno 'mbili' na kwa sasa kisomeke 'nafasi zilizobaki'.

### AZIMIO NA. 6/2020

**"Imezimiwa kwamba Kifungu cha 82 cha Kanuni za Kampuni kifanyiwe mabadiliko kwa kufuta neno 'mbili' na kwa sasa kisomeke 'nafasi zilizobaki'".**

- Ili kuendana na mazingira yanayobadilika pamoja na magonjwa ya milipuko yanayojitokeza na na masuala ya ulimwengu/kimataifa ni busara kwa benki kufanya mikutano mikuu ya wanahisa kwa kukutana ana kwa ana au kwa njia ya mtandao.
- Wanahisa waliombwa kuongeza katika kifungu cha 48 cha Kanuni za Kampuni ili kuonesha kuwa Mikutano Mikuu inaweza kufanyika kwa njia ya kukutana ana kwa ana au kwa njia ya mtandao.

### AZIMIO NA. 7/2020

**"Imezimiwa kwamba Kifungu cha 48 sasa kitasomeka kama ifuatavyo: "Kampuni itafanya Mkutano Mkuu kwa kila mwaka (ama kwa Wanahisa kukutana ana kwa ana au kwa njia ya mtandao) kama Mkutano Mkuu wa mwaka pamoja na Mikutano mingine yoyote katika mwaka huo...""**

## 20.9 KUPOKEA TEUZI NA KUIDHINISHA KUJIUZULU WAKURUGENZI

- Kulingana na kifungu cha 81 cha Kanuni za Kampuni, kila Mwanahisa mwenye zaidi ya 10% ya hisa katika mtaji wa hisa wa Kampuni anastahili kumteua Mkurugenzi mmoja kwa kila 10% ya hisa zake.

## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKI YA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

- Rabobank wamemteua Bw. Juma Kisaame kujeungwa na Bodi ya Wakurugenzi wa NMB.
- Wahisa waliombwa kukubali kuteuliwa kwa Bw. Juma Kisaame katika Bodi ya Wakurugenzi wa NMB.

### AZIMIO NA. 8/2020

**"Imezimiwa kuwa Bw. Juma Kisaame ateuliwe kujeungwa na Bodi ya Wakurugenzi wa NMB kwa kipindi cha miaka mitatu".**

- Wanahisa walifarifiwa kwamba Prof. Joseph Semboja aliyeleuliwa na Serikali ya Jamhuri wa Muungano wa Tanzania amestaafu baada ya kuwa Mkurugenzi wa Bodi ya NMB tangu tarehe 2 Mwezi wa 6 Mwaka 2012. Wanahisa na Bodi walimshukuru kwa kazi yake nzuri.
- Kulingana na Kifungu cha 81, Serikali ya Jamhuri ya Muungano wa Tanzania ilimteua Dr. Edwin P. Mhede, Ph. D kuchukua nafasi ya Professor Joseph Semboja ambaye amemaliza muda wake katika Bodi ya Wakurugenzi wa NMB.
- Wanahisa waliombwa kukubali kujeuzulu kwa Professor Joseph Semboja na kuteuliwa kwa Dr. Edwin P. Mhede, Ph.D katika Bodi ya Wakurugenzi wa NMB.

### AZIMIO NA. 9/2020

**"Imezimiwa kuwa kujeuzulu kwa Professor Joseph Semboja kama Mkurugenzi kumekubaliwa".**

### AZIMIO NA. 10/2020

**"Imezimiwa kuwa Dr. Edwin P. Mhede, Ph.D ateuliwe kujeungwa na Bodi ya Wakurugenzi wa NMB kwa kipindi cha miaka mitatu".**

- Wanahisa walifarifiwa kuwa Bi. Margaret Ikongo ambaye ni Mkurugenzi huru aliyechaguliwa na Umma amekamilisha kipindi chake cha miaka mitatu. Kulingana na Kifungu cha 110 cha Kanuni za Kampuni Bi. Margaret Ikongo anaweza kuteuliwa kwa kipindi kingine.
- Wahisa waliombwa kuridhia kuteuliwa kwa Bi. Margaret Ikongo katika Bodi ya Wakurugenzi wa NMB kwa kipindi cha mwaka mmoja kinachoishia Juni, 2021.



## KUMBUKUMBU ZA MKUTANO MKUU WA ISHIRINI (20) WA MWAKA WA WANAHISA WA BENKIYA NMB ULIOFANYIKA KWA NJIA YA MTANDAO TAREHE 5 JUNI 2020 SAA 4.00 ASUBUHI.

### AZIMIO NA.11/2020

*"Imeazimiwa kuwa Bi. Margaret Ikongo ateuliwe tena katika Bodi ya Wakurugenzi wa NMB kwa mwaka mmoja zaidi."*

### 20.10 KUPOKEA NA KUPITISHA UTEUZI WA WAKAGUZI WA NJE WA HESABU KWA MWAKA 2020

- Wanahisa waliombwa kupitisha uteuzi wa Kampuni ya Pricewater house Coopers kuwa wakaguzi wa nje wa NMB kwa mwaka 2020 kwa ada ya shilingi za kitanzania million 590 (pamoja na kodi) kwa kupitisha Azimio lifuatalo:

### AZIMIO NAMBA 12/2020

*"Imeazimiwa kwamba kulingana na kifungu 147 cha kanuni ya Kampuni, PricewaterhouseCoopers ambayo imeonyesha utayari wa kufanya kazi mpaka Mkutano Mkuu wa mwaka ujao wa wanahisa ambapo Mahesabu ya Mwaka unaishia 31 Desemba 2020 yatakuwa yamewasilishwa kwenye kampuni, wateuliwe kuwa wakaguzi wa nje wa mahesabu ya kampuni kwa kipindi cha mwaka wa Fedha wa 2020 kwa ada Shilingi milioni 590 (pamoja na kodi)."*

### 21.11 MENGINEYO

- Kwa kuwa hakukuwa na mengineyo, Mwenyekiti aliwashukuru Wanahisa kwa kuhuduria mukutano na michango yao.
- Mkutano ulifungwa saa 6:00 Mchana.

KATIBU: .....

MWENYEKITI: .....

TAREHE: .....

	<b>Hisa Na.</b>	<b>Jina la Mwanahisa</b>	<b>Hisa</b>	<b>Aina</b>
1	140760	AARON DAUD KONDORO	2,500	Mwanahisa
2	139878	ABBEX SAVINGS AND CREDIT CO-OPERATIVE	15,000	Mwanahisa
3	143915	ABED AFWILILE MWASAJONE	2,000	Mwanahisa
4	58673	ABELLA DAVID MUJWAHIZI	300	Mwanahisa
5	142546	ABELLA JASSON BOCKO	100	Mwanahisa
6	146352	ABHERHARD JOHN MBEPERA	4,000	Mwanahisa
7	144437	ABOUD NURDIN HUSSEIN	6,440	Mwanahisa
8	200509	ABRAHAM RUTASHOBYA BYAMUNGU	4,000	Mwanahisa
9	130675	ABUBAKARI JABU NYUNDO	3,000	Mwanahisa
10	142589	ABUBAKARY MRISHO FYUMAGWA	1,000	Mwanahisa
11	152525	ADAH MWASHA MWASHA	1,600	Mwanahisa
12	126240	ADAM ISAEI ELINEWINGA	244,688	Mwanahisa
13	504157	ADAM PHAROUK MUSA	10,846	Mwanahisa
14	161817	ADELLA METHOD MUZALE	2,000	Mwanahisa
15	151892	ADRAM NIYO NKWALE	200	Mwanahisa
16	144048	ADRON ARON NDASSIWA	5,000	Mwanahisa
17	156426	ADVENTINA SELESTINI KIHAYI	500	Mwanahisa
18	127158	AGNES ALATANGA MANGULA	1,500	Mwanahisa
19	161782	AGNES BONIFACE SHAYO	5,000	Mwanahisa
20	142503	AHADI RAJABU NWETENI	2,000	Mwanahisa
21	221781	AHIMIDIWE MBILINYI	2,508	Mwanahisa
22	133896	AHMAD ABDALLAH MPONDA	500	Mwanahisa
23	151926	AHMAD JUMA LAIZER	100	Mwanahisa
24	146883	AISHI KATANDAKI SAMANTHA MBOWE	3,000	Mwanahisa
25	121282	AIWERASIA VERA FESTO NGOWI	3,000	Mwanahisa
26	232896	AJUAYE LUHUVILO SIGALLA	3,682	Mwanahisa
27	155154	AKWILINA AUGOSTINO SHIRATI	5,985	Mwanahisa
28	156594	ALBERT BAHATI MAKIRIYE	1,000	Mwanahisa
29	100443	ALBERT NTELLA KOMBA	30,166	Mwanahisa
30	584988	ALBERT PETER MLINGI	400	Mwanahisa
31	142587	ALBERT REUBEN MWAHELEJA	2,000	Mwanahisa
32	237889	ALBINA JOSEPH KIRANGO ITF LUBANGO JEREMIA MINZI	70	Mwanahisa
33	145223	ALEX BEATUS MVILLE	5,000	Mwanahisa
34	195013	ALEX PETER MMBUJI	1,650	Mwanahisa
35	151997	ALEXANDER NDOMA NANGALE	2,000	Mwanahisa
36	131764	ALISTIDIA DAVID KARAZE	500	Mwanahisa
37	145536	ALKARIM HUSEIN PIRMOHAMED	500	Mwanahisa

38	152574	ALLAN NURU WILBELT	600	Mwanahisa
39	250814	ALLEN VICTOR LEMA	571	Mwanahisa
40	143194	ALLI SAID NCHIMBI	1,000	Mwanahisa
41	156981	ALLY ALEXANDER MWANGOLOMBE	1,000	Mwanahisa
42	156985	ALLY HAMZA MGWEGO	2,000	Mwanahisa
43	143323	ALOYCE BLAGHATE GABRIEL	1,000	Mwanahisa
44	139381	ALOYCE HASSAN KWAY	1,000	Mwanahisa
45	150283	ALPHA JOHN MSEMO	5,000	Mwanahisa
46	235792	ALVIN ALFA AYO	100	Mwanahisa
47	153107	AMAN MKANDA JUNIOR	100	Mwanahisa
48	210407	AMANDA SALIM FERUZI	2,000	Mwanahisa
49	210450	AMANDUS LAKARAU EMILIA	21,100	Mwanahisa
50	74777	AMINA ABDALLAH KINDAMBA	100	Mwanahisa
51	143427	AMINI SAIMON MSEMO	500	Mwanahisa
52	488501	AMMAR NOORALI JIWAJI	540	Mwanahisa
53	143131	AMON AMANDUS EMILY	500	Mwanahisa
54	96070	AMULIKE SALASINI KUNYUMBA NGELIA-MA	100	Mwanahisa
55	151436	ANANIA ZERITE	1,000	Mwanahisa
56	158427	ANATORIA KOKWENDA SAULO	200	Mwanahisa
57	123882	AND MRS YAHAYA MOHAMED KAPONA	5,000	Mwanahisa
58	153177	ANDONGWISYE MWAFUBELA BUKUKU	100	Mwanahisa
59	515522	ANDREW GAMALIEL TESHA	86	Mwanahisa
60	251129	ANGELINA L. DEUS CHEYO	84	Mwanahisa
61	235101	ANITA SAMWEL MOSHI	240	Mwanahisa
62	488078	ANITHA INVOCACITY DHOO	100	Mwanahisa
63	151639	ANNA BROWN MBELA	400	Mwanahisa
64	158520	ANNA DANFORD TEGULA	2,000	Mwanahisa
65	157091	ANNA EDWARD MCHANI	100	Mwanahisa
66	233665	ANNA MACHERA	2,363	Mwanahisa
67	103054	ANNAH K ABRAHAM MUSHALA	2,000	Mwanahisa
68	137783	ANNE KAMUZORA KAGGWA	3,600	Mwanahisa
69	135156	ANSELM SHAURI TARIMO	5,728	Mwanahisa
70	220951	ANTEME CLEMENT MWIHAVA	10,000	Mwanahisa
71	210247	ANTHONY AMBROSE MOSHI	10,100	Mwanahisa
72	139864	ANTHONY CHAMBALI RUKOIJ	6,500	Mwanahisa
73	82552	ANTHONY PETER SIYOVELWA	6,069	Mwanahisa
74	157126	APOREGINA AMANDUS EMILY	500	Mwanahisa
75	143177	AQWILINE AMANDUS EMILY	500	Mwanahisa
76	157128	ARIANA ABUBAKARY MZIRAY	3,400	Mwanahisa
77	158892	ARISTIDES MERCHADES TOROTO	1,700	Mwanahisa

78	143186	ARNOLD KWILELEKA MATTONGO	2,000	Mwanahisa
79	143193	ARNORD AMANDUS EMILY	500	Mwanahisa
80	158901	ARPHAXARD EVERSON CHACHA	100	Mwanahisa
81	110518	ASENATH MPATWA	2,000	Mwanahisa
82	89449	ASHA ABDALLAH JUMA	5,706	Mwanahisa
83	251182	ASHA OMAR MAPURI	1,400	Mwanahisa
84	143245	ASHITKUMAR JAYANTILAL SOLANKIMA-TRA	100	Mwanahisa
85	54606	ASHUINKUMAR RASIKUMAR JOSHI	1,000	Mwanahisa
86	153406	ASLAM RASHIDI KIDUNDA	2,500	Mwanahisa
87	149637	ATHMAN KASSIM MERERWA	500	Mwanahisa
88	584592	AUNALI F RAJABALI &/ OR SAJJAD F RAJABALI	25,000,000	Mwanahisa
89	159022	AURELIA ANATOLY MTUI	300	Mwanahisa
90	143349	AVILA AMANDUS EMILY	500	Mwanahisa
91	575939	AVIN MBEZI NTAGALINDA	493	Mwanahisa
92	154802	AZIZI NDONDE RASHID	3,000	Mwanahisa
93	157172	BABIA SIMON KATALAMA	5,000	Mwanahisa
94	251162	BARAKA MKOME MUSIMU	40	Mwanahisa
95	142690	BARIKI ALINANINE KYUNDA	1,600	Mwanahisa
96	150524	BARNABAS LUKES LUKUMAI	20,000	Mwanahisa
97	116197	BARTHOLOMEW THOBIAS KWAY	5,780	Mwanahisa
98	159163	BASON MACHUMU MASEJO	200	Mwanahisa
99	122720	BEATHA MICHAEL MBOYA	326	Mwanahisa
100	90668	BEATRICE MLISI LYIMO	5,721	Mwanahisa
101	148453	BELINDA JOHN LIANA	6,700	Mwanahisa
102	153593	BELLADORAH NAFTAL SIGWEJO	1,000	Mwanahisa
103	251036	BENATUS DEOGRATIUS SAMBILI	480	Mwanahisa
104	63860	BENJAMIN EDWIN MAKUNDI	700	Mwanahisa
105	488778	BENJAMIN SONELO MWAKAGAMBA	1,000	Mwanahisa
106	143529	BENJAMINI NGAGONA ANDULEGE	1,600	Mwanahisa
107	159273	BENO RAINALD MAPUNDA	500	Mwanahisa
108	155358	BERNADETHA TIWONGE PATRICK	500	Mwanahisa
109	107942	BERNADETHA FLAVIAN MALIMA	5,728	Mwanahisa
110	143598	BETTY LOVINA BGOYA	1,000	Mwanahisa
111	121731	BEVIS ALEX MACHA	1,000	Mwanahisa
112	154380	BISHARA JAFFER NTANDU	200	Mwanahisa
113	221334	BLANDINA BUGANZI KILAMA	16,728	Mwanahisa
114	128537	BLANDINA BUGANZI KILAMA	5,000	Mwanahisa
115	98155	BLANDINA HARRIET HIZA	2,000	Mwanahisa
116	82744	BONAVENTURA ROMAN MLAY	8,600	Mwanahisa

117	143635	BONIFACE ANDREW WOISO	500	Mwanahisa
118	153709	BONIFACE CHARLES MUHEGI	5,986	Mwanahisa
119	90669	BONIFACE MLISI LYIMO	1,170	Mwanahisa
120	75647	BONIFACE WAMBURA MGOYO	1,400	Mwanahisa
121	150377	BOSCO RINGAWAFO GADI	3,000	Mwanahisa
122	504290	BOSSMAN HAMISI LIANA	250	Mwanahisa
123	232969	BRAVO JAMES TERI	532	Mwanahisa
124	142273	BRENDA FRED MACHANGE	1,000	Mwanahisa
125	151238	BRIAN WILLIAM NGELEJA	3,000	Mwanahisa
126	148829	BRIGHT LIVINGSTONE MSUYA	500	Mwanahisa
127	157219	BROWN JONSON MTAKI	200	Mwanahisa
128	145147	BUMI MICHAEL MIGOWE	98	Mwanahisa
129	159428	BYERA SIMON MUTABUZI	500	Mwanahisa
130	514935	CALVIN STANLEY MUNISI	40	Mwanahisa
131	154545	CAREEN WILLIAM MOSHI	200	Mwanahisa
132	148544	CAROLINE MATHEW LYATUU	5,773	Mwanahisa
133	120821	CAROLINE SIMON KAKWEZI	9,281	Mwanahisa
134	135289	CASTRO VALERIAN WISSO	300	Mwanahisa
135	120956	CATHERINE LEONARD KISARIKA	5,728	Mwanahisa
136	143573	CATHERINE WILBARD KIMARIO	200	Mwanahisa
137	209857	CATHERINE XAVER NKELEBE	6,600	Mwanahisa
138	153020	CECILIA MBELILE MWAKISESE	300	Mwanahisa
139	159504	CELLINE PHILEMON MEENA	300	Mwanahisa
140	148362	CHAANASA GIFT KASOYAGA	1,600	Mwanahisa
141	153025	CHACHA MAXMERIA KISYERI	500	Mwanahisa
142	155184	CHARLES MAKOKO MZIRAY	1,100	Mwanahisa
143	234938	CHARLES ERNEST KAPONDO	440	Mwanahisa
144	147844	CHARLES JAMES MUGILA	5,833	Mwanahisa
145	124594	CHARLES JULIUS MISANGO	400	Mwanahisa
146	210625	CHARLES KING KING	1,400	Mwanahisa
147	157264	CHARLES MATHEW AKYOO	2,400	Mwanahisa
148	134788	CHARLES PIUS TUNGU	5,773	Mwanahisa
149	153411	CHAULA, REBECCA BELDON	1,000	Mwanahisa
150	159596	CHEDIEL CHARLES MSHANA	400	Mwanahisa
151	126151	CHESCO ALDO LONGO	200	Mwanahisa
152	153917	CHRISTINA PAUL NYAKYI	200	Mwanahisa
153	142790	CHRISTINA SAWERE NDANSHAU	8,303	Mwanahisa
154	143662	CHRISTOPHER ALFRED WAMBURA	3,300	Mwanahisa
155	154060	CHRISTOPHER AMWESIGA MUSHUMBU-SI	600	Mwanahisa
156	159644	CHRISTOPHER ANDREW MYAVA	200	Mwanahisa

157	206666	CLARENCE BYEMERWA BITEGEKO	150	Mwanahisa
158	125072	CLAUDIO MICHAEL MBENA	5,717	Mwanahisa
159	143264	CONRAD NAWERICHI MBUYA	6,051	Mwanahisa
160	144001	COSMAS VICENT SWAI	5,721	Mwanahisa
161	221940	CUTHBERT HENRY MONO	510	Mwanahisa
162	232040	CYPRIAN EDWARD MTWEVE	20,233	Mwanahisa
163	222064	DANIEL ANGASIRIN KWEKA	6,127	Mwanahisa
164	109723	DANIEL AZAEL MAEDA	1,000	Mwanahisa
165	159755	DANIEL GODWIN MASSAWE	100	Mwanahisa
166	154149	DANIEL ISKANDER MARO	37,137	Mwanahisa
167	153180	DANIEL MUSHUMBUSI KOMWIHANGILO	500	Mwanahisa
168	142079	DANIEL PHILIP MOSHY	2,760	Mwanahisa
169	144159	DANIEL SAYALECK OLEMOTI	1,000	Mwanahisa
170	513441	DAUDI ANDREW MWAKALINGA	500	Mwanahisa
171	149947	DAUDI GABRIEL KITUA	200	Mwanahisa
172	145307	DAVID PETER PETER	5,733	Mwanahisa
173	159808	DAVID EVA KABADI	100	Mwanahisa
174	128418	DAVID TENSON SIKAPONDA	5,968	Mwanahisa
175	51755	DAVIS BARNABA CHONJO	5,715	Mwanahisa
176	75067	DAVIS MAKEREGE MABEBA	500	Mwanahisa
177	142572	DAWSON TIBAKULA MIHILILA	200	Mwanahisa
178	504492	DEBORA TITUS SEPEKU	5,280	Mwanahisa
179	147296	DECKLAN PATRICK MHAIKI	5,717	Mwanahisa
180	159856	DELPHIN KAHESI NKWAJU	200	Mwanahisa
181	82718	DELPHINUS KABYEMELA KABALLEGA	1,200	Mwanahisa
182	143340	DENIS EZEKIA RANGA	1,000	Mwanahisa
183	148354	DENNIS SIKITO MAKOI	2,000	Mwanahisa
184	151297	DEOGRATIAS SILVESTER MALGE	5,728	Mwanahisa
185	159894	DEOGRATIAS THADEO RWEYEMAMU	900	Mwanahisa
186	505800	DEOGRATIUS ANDREW CHUWA	300	Mwanahisa
187	157430	DEOGRATIUS DOTTO MASSANGA	100	Mwanahisa
188	230125	DEOGRATIUS JOHN NYAGAWA	3,740	Mwanahisa
189	161717	DEOS ANDE MWAMAKULA	6,000	Mwanahisa
190	144000	DESIDERY D.KALIMWENJUMA	5,741	Mwanahisa
191	141242	DESTINE KILIMUGISHA MAYANJA	5,769	Mwanahisa
192	157449	DHIRENDRA VIPINCHANDRA PATEL	5,857	Mwanahisa
193	153257	DICKSON LORIKU LUKUMAY	200	Mwanahisa
194	144070	DICKSON MTANDU MAGINGA	1,000	Mwanahisa
195	159950	DIDAS THOMAS KWESIGA	200	Mwanahisa
196	99100	DISMAS MKINDI STEPHEN ASSEY	2,000	Mwanahisa
197	83077	DOLAT ALLY SWEDY	11,000	Mwanahisa

198	159980	DOMINA CLAVERY FERUZI	1,000	Mwanahisa
199	142032	DOMINIC SYLVESTER KAPUNGU	800	Mwanahisa
200	71726	DONALD WARIOBA NZAGA KISURI	100	Mwanahisa
201	80231	DORAH PETER INYASI	200	Mwanahisa
202	505651	DOREEN BONIFACE SALEMA	208	Mwanahisa
203	148513	DOREEN GODWIN SAMWEL	3,400	Mwanahisa
204	160017	DOREEN REUBEN TOWO	800	Mwanahisa
205	157480	DORORTH JONAS SEMU	1,500	Mwanahisa
206	160043	DOROTHY CHRISTOPHER NDEGE	800	Mwanahisa
207	160046	DOROTHY KAJETAN NNKO	4,000	Mwanahisa
208	134756	DOROTHY LIBERATUS MTENGA	5,000	Mwanahisa
209	160049	DOROTHY LILIAN KOSHUMA BUCHANA-GANDI	1,000	Mwanahisa
210	120669	DOSCA GEORGE ATHANAS	21,100	Mwanahisa
211	221200	DR AISA NKYA MUYA	3,500	Mwanahisa
212	251295	DR FARAJA TEDDY IGIRA	280	Mwanahisa
213	160057	DR THOMAS ALOYCE LUJUO	400	Mwanahisa
214	154386	DR.FRIDA WILLIAM MGHAMBA	1,700	Mwanahisa
215	142425	DR.THOMAS DIDIMU KASHILILAH	5,718	Mwanahisa
216	249967	DUNIA YUSUF DUNIA	270	Mwanahisa
217	505263	EDDAH ERASTO NKOMA	1,900	Mwanahisa
218	123705	EDGAR MAKWANI MLENGE	32,990	Mwanahisa
219	154395	EDISTA ALEX ABDALLAH	500	Mwanahisa
220	150616	EDITHA NEMES LYIMO	600	Mwanahisa
221	146311	EDNAH JAMES MBWANA	2,000	Mwanahisa
222	154416	EDSON GEOFREY MMBAGA	3,000	Mwanahisa
223	105820	EDWARD DANIEL KIFANGA	2,000	Mwanahisa
224	39623	EDWARD OLE LENGA	5,700	Mwanahisa
225	152512	EDWIN MUSSA MATIMBA	2,100	Mwanahisa
226	151568	EDWIN ROBERT TARIMO	2,267	Mwanahisa
227	118094	EFESPER ASSERI NKYA	5,000	Mwanahisa
228	145944	ELIAICHI ELISA MOLLEL	11,436	Mwanahisa
229	154481	ELIAMEN YEREMIA LEMA	200	Mwanahisa
230	153396	ELIAS DAUDI TAMBA	5,770	Mwanahisa
231	131489	ELIENEZA KIMBWEREZA AMON	10,000	Mwanahisa
232	144127	ELIEZER NGANYILWA KAGYA	1,000	Mwanahisa
233	160212	ELIFRIDA ABEL MTIANA	700	Mwanahisa
234	71643	ELIKANENYI LEWANGA TESHA	1,000	Mwanahisa
235	160220	ELIKUNDA ELIREMA MSHANA	6,094	Mwanahisa
236	160237	ELISADI JOEL MSANGI	100	Mwanahisa
237	141378	ELISANTE JOEL MLAKI	500	Mwanahisa

238	505872	ELISHA BERNADONE ZUNDA	260	Mwanahisa
239	134859	ELISHA SAMSON CHANZI	1,000	Mwanahisa
240	52224	ELISIFA KING'ORI KINASHA	16,843	Mwanahisa
241	142817	ELITUMAINI KEU MBWAMBO	1,000	Mwanahisa
242	148612	ELIWANGU AIGAYA MACHA	6,310	Mwanahisa
243	149760	ELIZABETH SAMWEL FUNGO	100	Mwanahisa
244	142440	ELIZABETH ABIGAEL NGOYE	5,825	Mwanahisa
245	141754	ELIZABETH EDWARD RYOBA	400	Mwanahisa
246	160340	ELIZABETH PETER DATTAN	1,000	Mwanahisa
247	160366	ELIZAKAYO YOBU SHUMA	1,000	Mwanahisa
248	160378	ELLY MAINGU MWIGAMBA	500	Mwanahisa
249	132374	EMILIAN P. BUSARA	12,700	Mwanahisa
250	214159	EMILIAN PASCHALIS BUSARA	53,389	Mwanahisa
251	232798	EMILIAN PASCHALIS RUGEMALIRA BUSARA	53,820	Mwanahisa
252	132294	EMILLIAN PASCHALIS BUSARA	17,700	Mwanahisa
253	154617	EMILY ERNEST MANDIA	1,000	Mwanahisa
254	220946	EMMA MKAKILEMA ORIYO	1,000	Mwanahisa
255	127203	EMMA-Alice KIZITTO SUKILLA	1,000	Mwanahisa
256	585231	EMMANUEL ANDREW MATUNDA	770	Mwanahisa
257	233462	EMMANUEL AUFOROMKONYI	421	Mwanahisa
258	121615	EMMANUEL HERRIEL SEMADIO	4,809	Mwanahisa
259	145026	EMMANUEL PATROBA MHACHE	5,000	Mwanahisa
260	154660	EMMANUEL YESSAYA MWAIKAMBO	500	Mwanahisa
261	157602	ENAICE LEWIS MASAOE	100	Mwanahisa
262	157608	ENELISA ANDENGULILE MBWILE	1,000	Mwanahisa
263	140178	EPHRAIM MWAMAKUNGE	500	Mwanahisa
264	122924	ERASMI DEOGRATIUS MAUSA TARIMO	4,000	Mwanahisa
265	83183	ERASTO MBULINGWA SHENKALWA	1,000	Mwanahisa
266	160693	ERICA TUMAINI KIMARO	800	Mwanahisa
267	154953	ERICK SELAPHIN MREMA	1,000	Mwanahisa
268	157644	ERNEST RWEZAHULA EDWIN	1,100	Mwanahisa
269	160732	ERNEST SIMON KAWA	200	Mwanahisa
270	136608	ERNEST STANLEY LYIMO	5,728	Mwanahisa
271	154988	ERTENACEMARIE ASSER GOMBANILA	2,500	Mwanahisa
272	71599	ESHA HEMED ABOOD	1,000	Mwanahisa
273	141199	EVA STANSLAUS MINJA	1,752	Mwanahisa
274	154710	EVALYNE HERMENT MREMA	900	Mwanahisa
275	155085	EVARIST JOHN MWENGE	1,000	Mwanahisa
276	152239	EVE RUTH KAZIMOTO	1,600	Mwanahisa
277	145300	EZEKIEL ANDREW LIGATE	6,700	Mwanahisa

278	233225	FADHILA NASSIR MBURA	2	Mwanahisa
279	233961	FADHILI ABDALLAH CHITANDA	600	Mwanahisa
280	221393	FAMILIA YA HUSSEIN	9,835	Mwanahisa
281	161009	FARAJA AZARIA ULEDI	1,000	Mwanahisa
282	158665	FARAJA NOAH LIGATE	5,770	Mwanahisa
283	155188	FATMA SULEIMAN MSINDI	1,000	Mwanahisa
284	145132	FATTE JONGO SALMIN	4,000	Mwanahisa
285	126229	FELICIAN ELIAS RUGEMALIRA	5,792	Mwanahisa
286	161119	FELICIAN NZUMA NDANGHEZ	200	Mwanahisa
287	161568	FELIX JAMES MASSAWE	1,000	Mwanahisa
288	45431	FESTO NAFTALI MTIVIKE	1,000	Mwanahisa
289	136109	FIDEL ALFRED BALAILE	1,000	Mwanahisa
290	145290	FIDELIS BEATUS MAGOYO	1,000	Mwanahisa
291	90890	FLAVIANA FRANCIS JOHN	10,703	Mwanahisa
292	155284	FLORA ELIAS SHIJA	2,000	Mwanahisa
293	114773	FLORA SIFUEL KALINGA	3,868	Mwanahisa
294	210575	FLORENCE FRANCIS MKALLA	21,100	Mwanahisa
295	145365	FLORENCE SAMWEL KAYOMBO	2,000	Mwanahisa
296	37800	FLORENCE W NDESANJO	1,000	Mwanahisa
297	152878	FORTUNATA ALLI MCHARAZO	1,000	Mwanahisa
298	113151	FRANCIS JOSEPH KWIMBERE	20,960	Mwanahisa
299	576551	FRANCIS NKULU BANYIKWA	6,116	Mwanahisa
300	144306	FRANCOIS MUNSEMBA MAKASSY	5,771	Mwanahisa
301	156039	FRANK ALBERT SANDI	100	Mwanahisa
302	146265	FRANK ASUKENYE KIBONA	2,000	Mwanahisa
303	156049	FRANK ELISAMEHE LAWUO	4,000	Mwanahisa
304	146267	FRANK FRED NOEL	6,051	Mwanahisa
305	122990	FRANK SIMON KAKWEZI	4,235	Mwanahisa
306	145024	FREDDIE FADHILI MANETO	5,100	Mwanahisa
307	156087	FREDERICK HENRY CHALI	200	Mwanahisa
308	120645	FREDERICK ZEBEDAYO NJAU	6,310	Mwanahisa
309	194046	FREDRICK GASPER NGULLUWE	100	Mwanahisa
310	221345	FREDRICK SIWALE	2,660	Mwanahisa
311	151806	FRIDA DAVID MFINANGA	200	Mwanahisa
312	106702	FULGENCE DECHRISS RAMADHANI	3,000	Mwanahisa
313	122446	FURAHA KAJETANI KOBELO	5,831	Mwanahisa
314	250947	FURAHA PROSPER KYESI	20	Mwanahisa
315	140683	GABRIEL ERNEST SARIA	1,600	Mwanahisa
316	121142	GABRIEL GABRIEL MANDARA	5,500	Mwanahisa
317	210497	GABRIEL HALAMELA MNYAWAMI	3,400	Mwanahisa
318	131138	GABRIEL NJUNWA BUJULU	3,000	Mwanahisa

319	40812	GAK PATEL & CO. LTD	26,280	Mwanahisa
320	142624	GAMALIEL AINEASS KIPINGU	1,800	Mwanahisa
321	156373	GAMALIEL PONSIAN LAZARO	2,500	Mwanahisa
322	155431	GASTOR COSMAS MAPUNDA	1,500	Mwanahisa
323	128951	GAVIN GRATIS SAKAYA	3,300	Mwanahisa
324	155072	GEOFREY LEONARD NYAMWIHULA	3,300	Mwanahisa
325	232705	GEOFREY ABRAHAM SILUMBU	1,000	Mwanahisa
326	152146	GEOFREY NDERINGO MTEI	100	Mwanahisa
327	134891	GEORGE DANIEL YAMBESI	5,000	Mwanahisa
328	121718	GEORGE MUJUNI JOEL NCHWALI	5,728	Mwanahisa
329	70772	GEORGE NYAMHANGA	100	Mwanahisa
330	126540	GERALD GODWIN SAMUEL	3,400	Mwanahisa
331	134543	GERALD LUPYANA MAYEMBA	1,000	Mwanahisa
332	146916	GERINI SIGSBERT SHAYO	1,000	Mwanahisa
333	156544	GERMANA FEKSI MGAYA	2,000	Mwanahisa
334	153918	GETRUDER MARCUS MANGOSONGO	200	Mwanahisa
335	153922	GHONCHE ROMUALD MATEREGO	500	Mwanahisa
336	41503	GHUHEN REUBEN MTAITA	3,700	Mwanahisa
337	148547	GIDEON MARTIN KAPANGE	7,000	Mwanahisa
338	152272	GIFT KYANDO ENOCK	1,000	Mwanahisa
339	156591	GILBERT ELIFURAHA MREMA	800	Mwanahisa
340	156601	GILEAD MUJWAHUKI MUSHAIJA	3,300	Mwanahisa
341	154279	GITESH HIRALA VAJA	5,728	Mwanahisa
342	152649	GIVEN ONIA NGAJIRO	5,728	Mwanahisa
343	156671	GLORIA PONSIAN LAZARO	2,500	Mwanahisa
344	233258	GLORY PANCRAS TESHA	23	Mwanahisa
345	512303	GODBLESS ROBIAM LEMA	70	Mwanahisa
346	120139	GODFREY MUSA SEMWENDA	7,348	Mwanahisa
347	156756	GODFREY SIFUEL MLAY	1,000	Mwanahisa
348	51905	GODFREY WILLIAM MASHAURI	5,728	Mwanahisa
349	154029	GODLIVER SELESTINE MASSAWE	500	Mwanahisa
350	146438	GODWIN BENJAMIN MASSANGYA	3,000	Mwanahisa
351	108548	GODWIN DAVID NDOSSI	5,728	Mwanahisa
352	232898	GONZAGA RWEHUMBIZA RUGAMBWA	1,300	Mwanahisa
353	157998	GOSBERT JOSEPH MATHIAS	3,750	Mwanahisa
354	141490	GRACE DERECK TARIMO	1,000	Mwanahisa
355	233044	GRACE FAUSTINE MPONEJA	800	Mwanahisa
356	156825	GRACE KAJIRU MHANDO	200	Mwanahisa
357	71407	GULAM FATEHALI TATTANI	800	Mwanahisa
358	154137	GWALUGANO BURTON DAVID MWAKANYAMALE	1,000	Mwanahisa

359	146610	HAB BRUNO MKWIZU	5,728	Mwanahisa
360	112440	HABIB ATHMAN MCHARO	1,500	Mwanahisa
361	512270	HAJI HARUNA NKYA	2,174	Mwanahisa
362	233092	HAJI KAIMBE HUSSEIN	100	Mwanahisa
363	210409	HALIMA RAMADHANI MSEMO	11,100	Mwanahisa
364	232920	HAMIDU ADRIS MUNISI	5,695	Mwanahisa
365	151496	HAMIS JUMA MAJALA	5,000	Mwanahisa
366	142767	HAMISI HUSSEIN SAMULI	200	Mwanahisa
367	154256	HAMZA ABBAS FARAHANI	2,000	Mwanahisa
368	146157	HANIM ABDUL BABIKER	5,000	Mwanahisa
369	222414	HANS TOMAS MWAIPOPO	5,200	Mwanahisa
370	148781	HAPPINESS GUARD ABDUEL MCHOMVU	5,839	Mwanahisa
371	155804	HAPPINESS JEROME MLANGI	1,000	Mwanahisa
372	158356	HARIET SHANGWE MAKIRIYE	1,000	Mwanahisa
373	147058	HARRY JAMES MWANSEMBO	5,760	Mwanahisa
374	214962	HARRY MSAMIRE KITILYA AND/OR ZAN SECURITIES LTD	73,000	Mwanahisa
375	220705	HASSAN SHABAN HASSAN	1,500	Mwanahisa
376	228738	HAWA SALIM MZIRAY	250	Mwanahisa
377	44986	HAWA WAHAB MSUYA	3,300	Mwanahisa
378	125655	HELLEN EMMANUEL MESHACK	100	Mwanahisa
379	82772	HENRY JOHN CHACKY	5,767	Mwanahisa
380	140878	HENRY JOSEPH MBOYA	206	Mwanahisa
381	120867	HENRY RUGAIGANISA MUZALE ITF BIBE HENRIETTA MUZALE	5,728	Mwanahisa
382	76397	HERALD NKYA KUNDaeli	1,500	Mwanahisa
383	55653	HERRY MEINRAD KIWAYA	440	Mwanahisa
384	161588	HIJA AHMAD KATOBAGULA	2,400	Mwanahisa
385	114174	HILDA JOHN MAKUNGU	1,000	Mwanahisa
386	125947	HILDA MALINGUMU RWANSHANE	3,000	Mwanahisa
387	142706	HIRIMINA ALOIS MASawe	3,300	Mwanahisa
388	147853	HOPE JACKSON JAMES	517	Mwanahisa
389	82957	HOSEA TENEFAS LYATUU	21,100	Mwanahisa
390	150396	HOTENCIA NANZIGE KULWIZILA	700	Mwanahisa
391	141022	HUMPHREY EMMANUEL WISSO	2,500	Mwanahisa
392	158935	HUMPHREY MELECKZEDECK URASSA	5,712	Mwanahisa
393	158938	HUMPHREY MELKIZEDECK MANDARA	300	Mwanahisa
394	147582	HURBERT HENRICO SHAURI	300	Mwanahisa
395	126216	HUSNA KYELULA MAGHEMBE	2,000	Mwanahisa
396	158962	HUSSEIN MASUDI MNYEMA	5,741	Mwanahisa
397	147596	HYASINTER PATRICK MTEI	5,000	Mwanahisa

398	149743	IAN IBRAHIM MWAYELA	500	Mwanahisa
399	154151	IBRAHIM ATHUMANI LUSEWA	500	Mwanahisa
400	220738	ICEA LION GENERAL INSURANCE CO (T) LTD	280,148	Mwanahisa
401	154170	IDDI MWADINI MWAZEMA	3,000	Mwanahisa
402	154180	IJUE UWAVI	500	Mwanahisa
403	159056	IKUNDA LEON MTENGA	500	Mwanahisa
404	210404	IMELDA ALOYCE MARWA	10,000	Mwanahisa
405	210488	IMELDA MUJWAUZI NYAKATO	11,100	Mwanahisa
406	233577	IMMACULATA CHARLES BESHA	1,000	Mwanahisa
407	125271	IMPEX INSURANCE BROKERS LTD	70,500	Mwanahisa
408	144486	INNOCEN REVERIAN KASIGWA	500	Mwanahisa
409	159089	INNOCENT ALFAYO MASHAYO	100	Mwanahisa
410	159106	INOCENT FELICIAN MAKIRIYE	1,000	Mwanahisa
411	142966	IRENE ELISHA MTENDA	200	Mwanahisa
412	158142	IRENE BERTHA LOMAYANI	5,977	Mwanahisa
413	194582	IRENE FLORENCE RWEGALULIRA	2,279	Mwanahisa
414	159120	IRENE WILIBROD TEMBA	500	Mwanahisa
415	100343	IRVING SILVA MANNING	25,000	Mwanahisa
416	158028	ISAAC KAMILI MUSHI	1,500	Mwanahisa
417	512082	ISAAC MULI KISENGESE	449	Mwanahisa
418	146779	ISAAC MUNEJI MAROBHE	500	Mwanahisa
419	159182	ISRAEL MUTEGEKI NDYAMUKAMA	300	Mwanahisa
420	146879	ISSA MAULID KANYAGA	1,000	Mwanahisa
421	159185	ISSA RASHID MIRAMBO	300	Mwanahisa
422	74338	ISSARIA MOSES MANGALILI	5,922	Mwanahisa
423	70288	ISSEN GADIeli MASAKI	1,000	Mwanahisa
424	82262	JACKSON PAUL FOYA	500	Mwanahisa
425	222669	JACKSON SILVANUS LIWEWA	20	Mwanahisa
426	120816	JACQUELINE JOSEPHINE MWINYIMVUA	1,200	Mwanahisa
427	159262	JACQUELINE MWESWA MAHUNDA	852	Mwanahisa
428	155043	JAIRO AWINYO JOANES	100	Mwanahisa
429	89032	JAMES SAMIKE MASHIKU	71	Mwanahisa
430	159364	JAMES SAMSON BABALA	860	Mwanahisa
431	148719	JANE LOIRUCK MOLLEL	1,000	Mwanahisa
432	123350	JANET WILSON KHERI	5,000	Mwanahisa
433	142193	JAPHARY MNGWADU KACHENJE	3,500	Mwanahisa
434	117454	JAPHET JOSEPH LUKINDO	2,100	Mwanahisa
435	159464	JASPER ANTHON MREMA	200	Mwanahisa
436	235150	JASSON KALABA NDANGUZI	740	Mwanahisa
437	126683	JEFFREY GROVER TILLYA	1,000	Mwanahisa

438	158092	JENNIFER MICHAEL MHANDO	360	Mwanahisa
439	146355	JEREMIAH GASPER WIGADA	200	Mwanahisa
440	488931	JESSE FRANK MSILANGA	500	Mwanahisa
441	114953	JESTINA WINLUCK MKONYI	2,238	Mwanahisa
442	134468	JOACHIM FOCUS MUSHI	5,728	Mwanahisa
443	120110	JOAN GERASE KAMUGISHA	5,770	Mwanahisa
444	159562	JOANE JOHN MAHOO	400	Mwanahisa
445	106460	JOEL EDWARD MSUYA	24,966	Mwanahisa
446	145292	JOEL MWIRUKI NCHWALI	5,728	Mwanahisa
447	130650	JOHANES BUSAGI KERENGE	1,000	Mwanahisa
448	146421	JOHANSEN RWEYEMAMU BAYONA	1,000	Mwanahisa
449	73208	JOHN ANDREA MUKAMA	1,000	Mwanahisa
450	130516	JOHN BENSON MTURI	1,100	Mwanahisa
451	95857	JOHN GEORGE NG'ARIBA	40,219	Mwanahisa
452	144374	JOHN MICHAL SEIYAI	2,000	Mwanahisa
453	127362	JOHN NICKY NDERUNGO	2,000	Mwanahisa
454	132573	JOHN PASCHAL RUGEMALIRA	1,500	Mwanahisa
455	488882	JOHN PHILIP KARAGO	3,887	Mwanahisa
456	195349	JOHN RWEBEMBERA LIANA	211	Mwanahisa
457	75576	JOHNSON LASS NYINGI	1,000	Mwanahisa
458	38248	JOHNSON MUHUMULIZA LWAKATARE	14,407	Mwanahisa
459	146643	JONAS KAMUGISHA JOSIAH MASABALA	6,730	Mwanahisa
460	487798	JORAM SAMWEL MWIGULU	820	Mwanahisa
461	144924	JOSEPH EPHRAHIM LYAKA	350	Mwanahisa
462	215565	JOSEPH MAYALA MITINJE	1,706	Mwanahisa
463	99041	JOSEPH WILLIAM MBIAJI	1,000	Mwanahisa
464	147415	JOSEPHINE FORTUNATUS DONGE	1,000	Mwanahisa
465	149303	JOSEPHINE MAKANZA	264	Mwanahisa
466	157864	JOSEPHINE NEEMA THADDEUS	1,000	Mwanahisa
467	111785	JOYCE KEMILEMBE IKINGURA	2,000	Mwanahisa
468	147472	JOYCE MANGARE SENKORO	500	Mwanahisa
469	147499	JUDITH ANNA EDWARD	5,728	Mwanahisa
470	160293	JUDITH MATHIAS MWAKITWANGE	800	Mwanahisa
471	147511	JUDITH MSTAPHA MSOVELA	2,000	Mwanahisa
472	160295	JUDITH NGAHYOMA NYANZA	1,500	Mwanahisa
473	68080	JULIAN LAURENT ORAUYA	3,000	Mwanahisa
474	511579	JULIANA EPIPHANY SHAO	5,000	Mwanahisa
475	65709	JULIANA M MWAPACHU	1,000	Mwanahisa
476	124037	JULIETH MBAKISYA MWAKALASI	2,500	Mwanahisa
477	99532	JULIUS BENEDICTO MALLABA	5,986	Mwanahisa

478	126879	JULIUS BENEDICTO MALLABA ITF JOHN JULIUS BENEDICTO	5,000	Mwanahisa
479	122302	JUSTINA PIUS UISSO	5,718	Mwanahisa
480	151281	KABAZA GELASIUS RUNYETA	5,000	Mwanahisa
481	130209	KAILESH KANTILAL POPAT	1,000	Mwanahisa
482	148755	KALISYO JONAS AMBALI	300	Mwanahisa
483	153933	KARANGI BERNARD BWIRE	500	Mwanahisa
484	150307	KASSIM AL-AMIN MSEMO	5,728	Mwanahisa
485	141569	KASTY PHELICEAN SHIRIMA	2,500	Mwanahisa
486	118594	KAUWED GAMALIEL SHAO	3,000	Mwanahisa
487	46683	KEBRON ANDERSON MAHOO	131,293	Mwanahisa
488	160575	KELVIN LUSEKELO MSUSI	200	Mwanahisa
489	210190	KENNEDY LONGINO CHINGUILE	21,100	Mwanahisa
490	154875	KENNETH FRANCIS MASUKI	2,500	Mwanahisa
491	147799	KEVIN SAMSON GUMBO	100	Mwanahisa
492	147820	KEZIA MISHAEL SWERE	5,708	Mwanahisa
493	155670	KHALIDI UWESU ALLY	100	Mwanahisa
494	141226	KHALIFA JUMA SABURI	1,700	Mwanahisa
495	160625	KHAMIS BILAL MWADUGA	1,000	Mwanahisa
496	41193	KILLENGA MANSUETH MOSOI	3,500	Mwanahisa
497	144324	KISUMBO ELIANAMI NJIRO	200	Mwanahisa
498	198846	KULWA LEONARD NSHISHI	7,928	Mwanahisa
499	150731	KWILABYA JOSEPHINE MASULENDE	200	Mwanahisa
500	142719	LADISLAUS KEVIN KIWANGA	2,000	Mwanahisa
501	141002	LAURA STEPHENE NDEWERELIA	500	Mwanahisa
502	146695	LAURENT ELIAS NDEGE	1,000	Mwanahisa
503	134141	LAURENT SOLOMON MAYOLWA	500	Mwanahisa
504	142444	LAUTI VICTOR MWAMBALASWA	4,200	Mwanahisa
505	154039	LEA JACOB KAYANGE	500	Mwanahisa
506	575071	LEAH BENEDICTO NDABOKAKIYE	4,000	Mwanahisa
507	155739	LEAH JOHN MNKENI	100	Mwanahisa
508	122317	LEOCADIA PANTALEO NJAU	1,500	Mwanahisa
509	158071	LEONARD MBWARYE KWAYU	1,700	Mwanahisa
510	152387	LEONIDAS PANCRSA ISHANSHA	300	Mwanahisa
511	155764	LEVISON YOHANA KIULA	1,500	Mwanahisa
512	146840	LIADU MOSES NANDONDE	1,700	Mwanahisa
513	147907	LIBERATUS BYALUGOLORA CHIZUZU	5,747	Mwanahisa
514	221919	LILIAN CUTHBERT MONO	600	Mwanahisa
515	128250	LILIAN KITOI KITOMARI	1,700	Mwanahisa
516	487760	LILIAN PAULO MWANGA	800	Mwanahisa
517	140362	LOURENCO AGNELO GONSALVES	3,600	Mwanahisa

518	158014	LUBANGO SIMON NKILIGI	1,500	Mwanahisa
519	233058	LUCAS LINUS MASIGA	200	Mwanahisa
520	221341	LUCAS SIGSIMUND KAULETI	2,498	Mwanahisa
521	147437	LUCIUS MGAYA JACOB	200	Mwanahisa
522	155629	LUCY PATRICK MWAKAPANDE	500	Mwanahisa
523	232803	LUCY PETER FUNJA	100	Mwanahisa
524	121951	LUCY SAWAYA MANDARA	5,000	Mwanahisa
525	150619	LUDIGIJA BONIFACE BULAMILE	300	Mwanahisa
526	82197	LUGAYA IDDI MASASI	1,200	Mwanahisa
527	155077	LULU ELIZABETH MAGESA	5,778	Mwanahisa
528	107807	LULU JACOB NAMFUA	5,717	Mwanahisa
529	143471	LULUA ALIASGAR BADRI	5,760	Mwanahisa
530	147492	LUSEKELO MICHAEL CHAULA	1,000	Mwanahisa
531	177836	LYDIA AMBAKISYE MBWELE	1,620	Mwanahisa
532	157985	LYDIA JOHN MAYUNGA	1,000	Mwanahisa
533	161084	LYIDIA JOSEPH MASSORO	300	Mwanahisa
534	148008	MABULO WISTON SAID	100	Mwanahisa
535	148715	MACLOUD SEBASTIAN LYIMO	2,500	Mwanahisa
536	52430	MAGDALENE NELSON ENOCK MKOCHA	3,500	Mwanahisa
537	155158	MAHAMDU MDEE KABORA KABURA	500	Mwanahisa
538	148109	MAHAMUDU MOHAMED SASAMALO	100	Mwanahisa
539	95066	MAHIJA YUSUPH MAIMU	1,700	Mwanahisa
540	233543	MAKORI ZEDEKIA MGAYA	580	Mwanahisa
541	135682	MALLAKI SOLLO	500	Mwanahisa
542	142094	MARCELINA KAIZILEGE BIRO	1,700	Mwanahisa
543	488479	MARGARET S.MINJA EZEKIEL	847	Mwanahisa
544	148476	MARGARETH MISHECK KOMBA	2,000	Mwanahisa
545	148213	MARGARETH PANCRAS ADAA	5,728	Mwanahisa
546	148585	MARIA IMMACULATA HADRIAN CHIPETA	400	Mwanahisa
547	148235	MARIA PETER CANISIUS	1,000	Mwanahisa
548	161296	MARIAM FEISAL SENGOKA	2,000	Mwanahisa
549	134709	MARIAM SEIF LUGAILA	1,500	Mwanahisa
550	510379	MARIANNA PASCHAL BALAMPAMA	100	Mwanahisa
551	89111	MARIATH ABDI RWEGARURILA	15,000	Mwanahisa
552	110694	MARIESTELLA KAGO	2,857	Mwanahisa
553	155770	MARK BENEDICT KAPUNGU	200	Mwanahisa
554	70590	MARTHA MOSES SECHAMBO	100	Mwanahisa
555	114438	MARTIN DAVID MOSHA	10,000	Mwanahisa
556	238147	MARTIN JOSEPH MWAULAMBO	80	Mwanahisa
557	41705	MARTIN XAVER MHAGAMA	1,500	Mwanahisa
558	221925	MARY ANYISISLE MWABUKUSI	1,000	Mwanahisa

559	123770	MARY DONAT MASHIKU	5,770	Mwanahisa
560	147941	MARY FORTUNATUS DONGE	1,000	Mwanahisa
561	124426	MARY KEENANI PAUL MHAIKI (ADMIN) KEENANI PAUL MHAIKI (DECEASED)	3,400	Mwanahisa
562	147966	MARY SAMSON MITULA	400	Mwanahisa
563	114162	MARY STEPHEN MNIWASA	11,745	Mwanahisa
564	129868	MARY TOM KAISI	1,000	Mwanahisa
565	155500	MARYAM AKIDA KHALIFA	1,000	Mwanahisa
566	145824	MARYROSE NICHOLAUS TARIMO	3,000	Mwanahisa
567	126860	MASHIKU PAUL MAJO	5,717	Mwanahisa
568	144561	MASOUD ALLY KILANGA	5,718	Mwanahisa
569	148039	MATERN COSTANTINE CHUWA	500	Mwanahisa
570	210345	MATHEW MRITA	11,100	Mwanahisa
571	155529	MATILDA RUEBEN MWAKAPONDA	400	Mwanahisa
572	157811	MATULO YOHANA MMAKA	5,000	Mwanahisa
573	152446	MAYUNGA, SELASSIE DAVID	1,000	Mwanahisa
574	148119	MBISHI AYUB MATUMBO	200	Mwanahisa
575	141511	MBONI MOHAMED RUTENGWE	5,000	Mwanahisa
576	40075	Athumani Mbutuka   TREASURY	158,901,800	Mwanahisa
577	150449	MDOE OMAR MUHAJI	1,700	Mwanahisa
578	157785	MEHBOOB MOHAMEDALI MURJI	1,000	Mwanahisa
579	122388	MELCHIOR JUNE ABIUD TARIMO	500	Mwanahisa
580	131482	MERCY WILFRED KYOMO	5,708	Mwanahisa
581	142008	MERITUS MARTINE NJEAMA	1,000	Mwanahisa
582	161304	METHUSELA JAMES KABADI	100	Mwanahisa
583	102971	MICHAEL ELIKUNDA MIRIE MBOYA	5,838	Mwanahisa
584	147678	MICHAEL NATHANIEL MOLLEL	700	Mwanahisa
585	221926	MIKI PAUL JOHN	425	Mwanahisa
586	155434	MISOJI ALEX KAYEBELA	3,100	Mwanahisa
587	120305	MKUNDE SAMWEL MLAY	500	Mwanahisa
588	157733	MODESTA MABULA MBONDO	100	Mwanahisa
589	210211	MODESTI GLAMSENI MAKOI	21,100	Mwanahisa
590	148736	MOEZ SULEMAN ALIDINA	3,000	Mwanahisa
591	147748	MOHAMED ABDALLAH GEREGEREZA	100	Mwanahisa
592	151675	MOHAMED ALLY RASHID	200	Mwanahisa
593	157711	MOHAMED SULEIMAN SHAMTE	1,000	Mwanahisa
594	505424	MOHAMEDHUSSEIN ASGHER ALIDINA	2,500	Mwanahisa
595	232329	MONICA ELIAS MHOJA	1,742	Mwanahisa
596	145444	MOSES GODSON KILLIZA	4,300	Mwanahisa
597	147984	MOSES GUNTRAM NANDONDE	3,300	Mwanahisa
598	156050	MPINA SEVERINE SAFARI	1,000	Mwanahisa

599	251148	MR&MRS BRYCESON MUIMBULA &/OR WILLIMINA K. MUIMBULA	1,000	Mwanahisa
600	251122	MR. HUDSON DAVID MWASAMBUNGU	22,498	Mwanahisa
601	237979	MR. KENZO ALBOGAST MUSABILA	500	Mwanahisa
602	250799	MR. MATHIAS KATA MAPIGANO'S	56	Mwanahisa
603	136261	MR. MRISHO ABEID OMARY	5,708	Mwanahisa
604	238135	MR. ZAHARANI JUMA KALUNGWA AND / OR VERONICA FAUSTINE MTEI	1,306	Mwanahisa
605	117070	MRS GRESCA MWEGOHA MGWENO	1,000	Mwanahisa
606	237930	MRS. CATHERINE THOMAS MANG'ENYA	817	Mwanahisa
607	251150	MRS. ZEBIAH TITO MALIMA	83	Mwanahisa
608	238101	MS. DIVINE TUMSIFU ORGENES	100	Mwanahisa
609	145719	MTATIRO MGAYA MASIRIKALE	20,260	Mwanahisa
610	233734	MTI INVESTMENT LIMITED	4,451	Mwanahisa
611	141282	MTONI SAMWEL MPINA	1,300	Mwanahisa
612	140876	MUGISHA PHILIP BISANDA	900	Mwanahisa
613	126045	MUHDIN HAMZA SYRIDION	1,000	Mwanahisa
614	152813	MUKAMA GAYA WANDORE	1,200	Mwanahisa
615	121384	MURTAZA BASHEERALI NASSER	432,000	Mwanahisa
616	581680	MUSA OMARI MCHOPEKA	170	Mwanahisa
617	210927	MWANAHAMISI KHALFAN MOHAMED	4,600	Mwanahisa
618	152625	MWAPACHU, BAKARI NKWABI	1,000	Mwanahisa
619	89450	MWATIMA ABDALLAH JUMA	3,300	Mwanahisa
620	238125	MWIZARUBI EDWIN NYAINDI	1,000	Mwanahisa
621	156237	NAHYA IDD SHEMDOA	200	Mwanahisa
622	156265	NAOMI WILBERT MANYILIZU	100	Mwanahisa
623	70157	NATHALIA JOSEPH KIMARYO	200	Mwanahisa
624	125404	NATHAN MATHIAS LUKAMBINGA	5,878	Mwanahisa
625	142685	NATHANIEL RAJABU MBWAMBO	8,018	Mwanahisa
626	65859	NATIONAL INVESTMENTS COMPANY LIMITED	33,049,520	Mwanahisa
627	68331	NATIONAL SOCIAL SECURITY FUND	213,300	Mwanahisa
628	83979	NDENENGO EXAUD MWENDE	5,770	Mwanahisa
629	152061	NDIJI MLAVI KILANGO	100	Mwanahisa
630	251251	NECTOR CHRISTOPHER KWEKA	50	Mwanahisa
631	149139	NEEMA AMOS SHANYANGI	200	Mwanahisa
632	149160	NEEMA ASSENGA BERTILSSON	1,000	Mwanahisa
633	152093	NEEMA DEREK JOHN PIERSON	2,500	Mwanahisa
634	146943	NEEMA EMMANUEL MMBANDO	5,760	Mwanahisa
635	146218	NEEMAYAN EMMANUEL OLE-KAMBAINEI	1,000	Mwanahisa
636	116553	NELSON GICHOHI MBOYA	5,841	Mwanahisa

637	141142	NELSON JUNIOUR LEONARD	3,000	Mwanahisa
638	141222	NGAMBI JOSEPH MAMUYA	6,193	Mwanahisa
639	156374	NGIKUNDAEL ENOS MGHASE	300	Mwanahisa
640	148360	NICK ANDREW MYAVA	300	Mwanahisa
641	222162	NICODEMUS PETER NGUFULI	200	Mwanahisa
642	142487	NICODEMUS SAMUEL GESSASE	4,000	Mwanahisa
643	221943	NOEL CHARLES JUTTA	20	Mwanahisa
644	157562	NOEL JOHN THADDEUS	1,000	Mwanahisa
645	115483	NORBERT WILLIAM LUKUVI	3,500	Mwanahisa
646	156482	NOVATUS JOHN TARIMO	1,000	Mwanahisa
647	65636	OLIPA SIMON MWAKIMI	500	Mwanahisa
648	151336	OMAR MOHAMED NAMMENGE	1,000	Mwanahisa
649	504604	OMARY CHACHA MRIMI	55	Mwanahisa
650	37354	ORBIT SECURITIES COMPANY LIMITED	203,720	Mwanahisa
651	108246	ORIDA MAPENZI YONAH	6,741	Mwanahisa
652	512341	OSCAR BARTON MBILIKILE	110	Mwanahisa
653	51045	OSWALD MARTIN URASSA	200	Mwanahisa
654	140983	OVADIUS ALBERT MWANGAMILA	5,760	Mwanahisa
655	69050	PATRICE LUMUMBA MAPUNDA	400	Mwanahisa
656	144618	PATRICIA GREGORY MFAUME	900	Mwanahisa
657	235591	PATRICIA ISACK HINGIRA	200	Mwanahisa
658	148155	PATRICK ATHANAS RUGEMA	4,000	Mwanahisa
659	122411	PATRICK MISANA MUSUSA	80	Mwanahisa
660	157486	PATRICK PETER MKUSU	1,000	Mwanahisa
661	148220	PAUL MICHAEL MOLLEL	1,000	Mwanahisa
662	52571	PAUL PETER GANDYE	700	Mwanahisa
663	221709	PAUL RAYMOND MASHALLAH	270	Mwanahisa
664	131129	PAUL SAWAYA DOMINIC MUSHI	36	Mwanahisa
665	145478	PAULINA KALINDWANA MKONONGO	5,000	Mwanahisa
666	150614	PAULINA NYANGOMA KAYUNGI	3,000	Mwanahisa
667	152617	PAULINE DEODATH USHACKY	2,000	Mwanahisa
668	37590	PERFEKTUS JOSEPH URIO	1,000	Mwanahisa
669	152554	PERICY JOHNSON KAMAU	133	Mwanahisa
670	151330	PETER CHRISTOPHER MHANDO	5,792	Mwanahisa
671	123324	PETER DANIEL SANGALI	5,706	Mwanahisa
672	158286	PETER GIRDHARDAS DATTAN	1,000	Mwanahisa
673	152103	PETER JOHN NJALALE	500	Mwanahisa
674	158323	PETER KYARATINGO DEOGRATIAS	3,500	Mwanahisa
675	80305	PETER MICHAEL KING'OLA	1,000	Mwanahisa
676	130907	PETER RWEYEMAMU KASHUSHURA	5,000	Mwanahisa
677	210897	PETER YESAYA MKUMBO	21,100	Mwanahisa

678	152194	PILLY MWIGANEGE MWAKALOBO	100	Mwanahisa
679	214395	PONTIAN DANIEL KAGENYI &/OR JOYCE MARCUS KAGENYI	3,000	Mwanahisa
680	152064	PRAKASHCHANDRA JESHINGLAL SHAH	7,279	Mwanahisa
681	150603	PRECIOUS JOSEPH LYIMO	2,000	Mwanahisa
682	584164	PRISCUS AVELIN SHIRIMA	20	Mwanahisa
683	158508	PROSPER ALBERT MWANGAMILA	5,000	Mwanahisa
684	149002	PROTAS NICKSON EZEKIEL	700	Mwanahisa
685	152284	PROTY LEONARDI KAVISHE	4,000	Mwanahisa
686	585373	PUBLIC SERVICE SOCIAL SECURITY FUND	7,790,451	Mwanahisa
687	148284	QUEEN SIMON MKELEJA	2,000	Mwanahisa
688	233133	QUINTRELL DOWSON MAKALE	1,000	Mwanahisa
689	141229	RACHAEL KALINGA MWALUKASA	3,500	Mwanahisa
690	114286	RAJABU KHAMIS JUMA	1,700	Mwanahisa
691	232816	RAMADHANI HIJA MSINDO	200	Mwanahisa
692	584151	RAMADHANI RAJABU MWIHA	40	Mwanahisa
693	146051	RAMESH RANCHHODJI CHAUHAN	5,000	Mwanahisa
694	158865	RAPHAEL LUPOJA MOME	1,000	Mwanahisa
695	153074	RASHID HAMISI KINDAMBA	100	Mwanahisa
696	127519	RAYMOND HIERONIMI MUSHI	36,509	Mwanahisa
697	152650	RAYMOND JEREMY SENGATI (ADMIN) BEATRICE MATUMBO SHELLUKINDO(DE-CEASED)	5,728	Mwanahisa
698	122856	RAYMOND STEPHEN ALICK	5,740	Mwanahisa
699	150774	RAYMOND SULEMAN MBAGA	100	Mwanahisa
700	584161	REBECA J. MKEMBA	20	Mwanahisa
701	158931	REBECA MALIMA RUJI	250	Mwanahisa
702	124405	REBECCA OBASSI KATULE	6,600	Mwanahisa
703	232735	REGINA BEATRICE NYANGE	7,500	Mwanahisa
704	158950	REGINA GERAZI ISHENGOMA	200	Mwanahisa
705	150800	REHEMA DYAGA MAKALA	5,000	Mwanahisa
706	78832	REHEMA KASSIM MAKUBURI	4,000	Mwanahisa
707	161659	RESTITUTA ATHANAS KAVISHE	1,000	Mwanahisa
708	82296	REVOCATUS ALEX KAPAMA	2,000	Mwanahisa
709	150910	REVOCATUS DEODATUS MAZIGO	6,013	Mwanahisa
710	151656	RHODES HASSAN MONGI	5,717	Mwanahisa
711	150158	RICHARD SIDNNEY SHABA	6,605	Mwanahisa
712	140764	RITHA CELESTINE LUKOSI	2,500	Mwanahisa
713	142226	RITHA RAPHAEL SAID	5,600	Mwanahisa
714	144692	ROBERT CHARLES LYIMO	500	Mwanahisa
715	100705	ROBERT DEOGRATIAS MOSHIRO	9,156	Mwanahisa

716	159194	ROBERT PAUL MAKULE	1,000	Mwanahisa
717	131484	ROBERT WILFRED KYOMO	9,946	Mwanahisa
718	513529	RODERIC DASTAN KIMAMBO	116	Mwanahisa
719	81518	ROSE GODWIN SAMWEL	6,202	Mwanahisa
720	94975	ROSE HENRY MOSHA	5,986	Mwanahisa
721	159285	ROSE NASURA KAMBELENJE	300	Mwanahisa
722	142687	ROSE NICODEM KASTIKO	800	Mwanahisa
723	232877	ROSE PETER FUNJA	3,700	Mwanahisa
724	132534	ROSE SIST TEMU	5,728	Mwanahisa
725	122266	ROSINA HUMPHREY MOSHY	1,400	Mwanahisa
726	141867	RUTAGWELERA GODFREY MUTAKYAHWA	3,000	Mwanahisa
727	210257	RUTH EZEKIEL MSUYA	4,100	Mwanahisa
728	159359	RUTH MUSA KALUME	1,000	Mwanahisa
729	151893	SABINA FERDINAND MUGUSI	2,000	Mwanahisa
730	504787	SAFILA PHILIP TELATELA	11,963	Mwanahisa
731	119646	SAID ABEID KAMUGISHA	1,200	Mwanahisa
732	151990	SAIDA HAMISI MOTTO	5,877	Mwanahisa
733	143464	SAJIDA SHAKIR DHIRANI	5,986	Mwanahisa
734	210087	SALAMA KHAMIS MASHABI	1,324	Mwanahisa
735	98946	SALEEM AKBER PARPIA	1,000	Mwanahisa
736	147163	SALEHE ATHUMANI MASEPO	100	Mwanahisa
737	153408	SALHA HAMISI KINDAMBA	100	Mwanahisa
738	142766	SALMA RASHID	500	Mwanahisa
739	152090	SALMA SHAURI KIANGIO	100	Mwanahisa
740	128453	SALOME LAZARO MAKALLA	5,700	Mwanahisa
741	152124	SALVATA PASCHAL URASSA	500	Mwanahisa
742	513184	SALVATORY KAMUGISHA RWEIKIZA	120	Mwanahisa
743	153465	SAMBO GEORGE MAHONA	2,000	Mwanahisa
744	148539	SAMWELI ATHANASIO MATHIYA	5,878	Mwanahisa
745	152211	SAMWELI DANIEL MAKALA	5,792	Mwanahisa
746	159822	SANG'UDI ABBAS MAYENGA	400	Mwanahisa
747	154782	SARAH JAMES MAKIGO	1,000	Mwanahisa
748	153519	SARAH DOMINICK TEMBA	100	Mwanahisa
749	159845	SARAH LEWIS MASAOE	200	Mwanahisa
750	141074	SAUMU TWAHIRU JUMANNE	400	Mwanahisa
751	83106	SAVINUS JUSTIN MARONGA	4,000	Mwanahisa
752	155384	SAVINUS MUHUNZA MTESIGWA	3,100	Mwanahisa
753	213840	SCB (T) NOMINEE LTD SCB MAURITIUS RE BANQUE PICTET AND CIE SA A/C PATRICK SCHEGG	4,972,700	Mwanahisa
754	140761	SCOLASTICA SILVAN MALAI	500	Mwanahisa

755	146658	SEBASTIAN JOSEPH KIMARO	5,000	Mwanahisa
756	153590	SEKRO MWIJUMA MMBAGA	300	Mwanahisa
757	144319	SEMVUA MOHAMED MSUYA	1,000	Mwanahisa
758	153614	SEVERINE AUGUST KESSY	3,300	Mwanahisa
759	124653	SHABBIR HASSANALI KHATAW	5,760	Mwanahisa
760	141464	SHEDRACK SIPHAEL NNKO	3,800	Mwanahisa
761	160147	SHOMARY ABDUL SELEMANI	200	Mwanahisa
762	488002	SHUKURU LAY MAKWINYA	140	Mwanahisa
763	84169	SIA ANASE SHAYO	1,000	Mwanahisa
764	153064	SIKANDER MOHAMED CALTI	1,700	Mwanahisa
765	73454	SILVIA GABRIEL MANDARA	3,000	Mwanahisa
766	144329	SIMON FUNDI SAYORE	21,000	Mwanahisa
767	149902	SIMON MBOGO JACOB	1,000	Mwanahisa
768	153763	SIWEMA ALLY MALOWA	100	Mwanahisa
769	153764	SOMENI LUSUNGU MTELEKA	3,000	Mwanahisa
770	125193	SOSTHENES ALOYCE SAMBUA	5,703	Mwanahisa
771	160276	SOSTHENES WILLIAM NGUMA	5,825	Mwanahisa
772	113945	STEPHEN AUGUSTINE SHAYO	22,380	Mwanahisa
773	157063	STEPHEN IBRAHIM MANGALU	4,000	Mwanahisa
774	103765	STEPHEN MSEI HIZA	5,792	Mwanahisa
775	151221	STEPHEN YEKONIA PATRICK	200	Mwanahisa
776	127200	STEPHENSON CUTHBERT NGODA	2,000	Mwanahisa
777	218606	STEVEN OSWALD SHAYO	50	Mwanahisa
778	142012	STEVIE EMANUEL MLELE	200	Mwanahisa
779	142797	SUBILAGA KASESALA KAGANDA	5,000	Mwanahisa
780	83277	SUMKA ANANGISYE MBUBA	21,100	Mwanahisa
781	160422	SUSANA FRED MUNUO	500	Mwanahisa
782	106594	SUSHLA MADHURSINH OKHAI	5,710	Mwanahisa
783	584159	SUZANA YOHANA NIKUSUMA	20	Mwanahisa
784	160461	SYLVESTER TOM KOKO	500	Mwanahisa
785	145885	SYLVIA FRANCIS KIRENGA	2,600	Mwanahisa
786	150414	SYMPHOROSE EVARIST BAITWA	2,800	Mwanahisa
787	116175	TABITHA MARO	5,773	Mwanahisa
788	160474	TABU RASHID MRUMBI	100	Mwanahisa
789	123009	TCCIA INVESTMENT COMPANY LTD	2,611,886	Mwanahisa
790	132484	TEDDY QIRTU NTEMI	500	Mwanahisa
791	160544	THADEUS LUCAS TEMU	1,000	Mwanahisa
792	151111	THECLA WANKURU KOHI	5,770	Mwanahisa
793	131732	THEOPHILU MATHEW KANZA	6,124	Mwanahisa
794	141508	THERESA ALOYCE KIWORI	3,000	Mwanahisa
795	128598	THOBIAS ALOYCE MGENI	500	Mwanahisa

796	147230	THOMAS NESTORY BWANA	1,000	Mwanahisa
797	68838	TITUS ROBERT KAJIGILI	1,000	Mwanahisa
798	83875	TRIZA ERASTO META	3,600	Mwanahisa
799	222100	TULANOGA JOSEPHAT MATIMBWI	7,270	Mwanahisa
800	140606	TUMAINIEL HENRY MARUWA	3,011	Mwanahisa
801	222455	TUMSIFU ORGENES LEMA	6,540	Mwanahisa
802	144917	TWALIB IDI MSANGI	5,000	Mwanahisa
803	145733	ULIMBOKA MWANDALUME TUNTUNFYE	600	Mwanahisa
804	161408	UMMI ATHUMAN KIPITU(ADMIN) ZAKA PETER NHANGA(DECEASED)	2,000	Mwanahisa
805	160772	UMMY KARIM MKOREHE	200	Mwanahisa
806	160786	UPENDO ANDAMBIK MWAIPOPO	1,000	Mwanahisa
807	134720	UPENDO NEEMA KILLENGA	3,500	Mwanahisa
808	160838	VAILET BEDA KESSY	400	Mwanahisa
809	74267	VALENTINE CLEMENT SHIPULA	800	Mwanahisa
810	584786	VALERIAN DAUDI MBURA	95	Mwanahisa
811	213070	A.H.T Van Gorkon   Rabo Bank	174,500,000	Mwanahisa
812	74274	VERONICA JAMES MUNSERI	400	Mwanahisa
813	146799	VESTA CHRISTINE HAULE	2,000	Mwanahisa
814	160935	VESTAS BENJAMIN MANGULA	100	Mwanahisa
815	160954	VICKY GRAYSON CHUWA	100	Mwanahisa
816	133454	VICTOR EMILIAN BUSARA	5,000	Mwanahisa
817	488149	VICTOR FELICIAN MUTTA	223	Mwanahisa
818	251045	VICTOR GILBERT MFINANGA	125	Mwanahisa
819	71492	VICTOR SHEM LUINGA	200	Mwanahisa
820	141090	VICTORI BRUNO KOMBA	100	Mwanahisa
821	144526	VICTUS PAUL TESHA	1,500	Mwanahisa
822	155982	VINCENT KILAGO BULUBA	100	Mwanahisa
823	134188	VUMILIA JOHN SANGA	2,000	Mwanahisa
824	494195	VUMILIA MTAKI TILUMANYWA	300	Mwanahisa
825	90454	WAHEEDAH YAKUB SULEIMAN	7,010	Mwanahisa
826	141946	WALID NAZIR KHALFAN	200	Mwanahisa
827	154349	WALLACE NG'WINULA NGWESA	1,000	Mwanahisa
828	153468	WAMOJA AYUBU DICKOLAGWA	1,000	Mwanahisa
829	161122	WIA-MAE KOHA MMARI	100	Mwanahisa
830	214015	WILFRED JOSEN SIRIA	116	Mwanahisa
831	151233	WILLIAM JOSEPH RUHIGI	2,000	Mwanahisa
832	161164	WILLIAM PAUL ITULE	300	Mwanahisa
833	133455	WILLPEACE EMILIAN BUSARA	5,000	Mwanahisa
834	151262	WILLY ELIFINYA SHOO	500	Mwanahisa
835	161622	WILSON JACOB NYAMANGA	500	Mwanahisa

836	144617	WILSON JIDASU KITINYA	500	Mwanahisa
837	151296	WINNA MOSES NANDONDE	1,700	Mwanahisa
838	143037	YAHYA ALLY MCHUJUKO	5,000	Mwanahisa
839	154739	YARED LEONARD BAGUMA	300	Mwanahisa
840	151321	YARED LUCA BABONA	500	Mwanahisa
841	124738	YASMIN KAMRUDIN KASSAM	11,430	Mwanahisa
842	105468	YASMIN MERALI RAMJI	3,000	Mwanahisa
843	145727	YOHANA KALIST GWARASA	1,700	Mwanahisa
844	221522	YUAJA ELI BALANKILIZA	300	Mwanahisa
845	111405	YUSUPH CHACHA MAHUNDA	3,300	Mwanahisa
846	156184	ZACHARIA LAMECK CHOMETE	300	Mwanahisa
847	161392	ZAINA MWAIMU MBWAMBO	400	Mwanahisa
848	151415	ZAWADI DENNIS GERANA	2,000	Mwanahisa
849	150887	ZEPHANIAH ANGETILE MWANYALALA	400	Mwanahisa
850	154776	ZULEKHA GHATI IBRAHIMU	500	Mwanahisa



## 21.4 YATOKANAYO NA KUMBUKUMBU ZA MKUTANO ULIOPITA

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Katika Mkutano Mkuu wa Mwaka uliofanyika tarehe 5 Juni 2020, hapakuwa na yatokanayo.



## 21.5 KUPOKEA NA KUJADILI TAARIFA YA WAKURUGENZI NA TAARIFA YA FEDHA ILIYOKAGULIWA KWA MWAKA ULIOSHIA TAREHE 31 DESEMBA 2020

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Taarifa ya Wakurugenzi na taarifa ya Fedha ya mwaka iliyokaguliwa tayari iko katika taarifa ya mwaka ambayo imeshasambazwa kwa wanahisa.

### **Wasilisho:**

Wanahisa mnaombwa kupokea na kuridhia Taarifa ya Wakurugenzi na Taarifa ya Fedha iliyokaguliwa kwa kipindi cha mwaka ulioshia tarehe 31 Desemba, 2020 na kuazimia ifuatavyo.

#### **“Azimio la 2/2021:**

*Imeazimiwa kwamba Taarifa ya Mwaka ya Wakurugenzi na Taarifa ya Fedha iliyokaguliwa kwa kipindi cha Mwaka ulioishia tarehe 31 Desemba 2020 imepitishwa kama ilivyowasilishwa.”*



## 21.6 TANGAZO LA GAWIO KWA MWAKA WA FEDHA 2020

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### Ulipaji wa Gawio kwa mwaka wa fedha wa 2020

Mwaka huu Bodi ya Wakurugenzi inapendekeza kwamba malipo ya gawio iwe shilingi 137 kwa kila hisa ambalo ni shilingi 68.5 bilioni kwa ujumla. Mwaka 2019, gawio la shilingi 96 kwa kila hisa ililipwa ambalo ni shilingi 48 bilioni kutokana na faida.

#### Wasilisho:

Wanahisa wanaombwa kupitisha gawio la shilingi 137 kwa kila hisa, ambayo ni shilingi 68.5 bilioni kwa ujumla, kwa kupitisha azimio lifuatalo, ambayo kimelingana na matakwa ya katiba ya kampuni.

#### *"Azimio la 3/2021:*

*Imezimiwa kwamba kama ilivyopendekezwa na Wakurugenzi wa Bodi kwamba gawio la Shilingi za Kitanzania Mia Moja Thelathini na Saba (137) kwa kila hisa, ambayo ni shilingi 68.5 bilioni kwa ujumla, limetangazwa kwa ajili ya kipindi cha Mwaka wa Fedha unaoishia tarehe 31 Desemba 2020 na pia gawio hilo liwe limelipwa ifikapo au lilipwe karibu na tarehe 16 Juni 2021 kwa wale wanahisa walioko kwenye Kitabu cha orodha ya Wanahisa tarehe 2 Juni 2021."*



## 21.7 KUPOKEA NA KUPITISHA MALIPO YA WAKURUGENZI

Wanahisa wanawasilishiwa malipo ya Bodi ya Wakurugenzi (angalia Kiambatishi)

Mapitio yamefanyika kwenye malipo ya Bodi ya Wakurugenzi katika sekta ya kibenki pamoja makampuni machache yaliyoandikishwa kwenye soko la hisa.

Mwaka huu, Menejimenti inapendekeza kwamba malipo ya Wakurugenzi yarekebishwe na yaongezwe kwa asilimia tano.

***"Azimio la 4/2021:***

*Imeazimiwa kwamba kama ilivyopendekezwa na Menejimenti, malipo ya Wakurugenzi wa Bodi yarekebishwe na yaongezewe kwa asilimia tano."*



## KIFURUSHI CHA MALIPO YA WAKURUGENZI WA NMB 2021

	SASA 2020 TZS	MAPENDEKEZO 2021 TZS
<b>Ada ya Mwaka kwa Wakurugenzi</b>		
Mwenyekiti	19,257,000	20,220,000
Wajumbe	17,997,000	18,900,000
<b>Posho ya Vikao</b>		
	<b>Mikutano ya Bodi</b>	<b>Mikutano ya Bodi</b>
Mwenyekiti	1,354,500	1,420,000
Wajumbe	1,071,000	1,125,000
	<b>Mikutano ya kamati</b>	<b>Mikutano ya kamati</b>
Mwenyekiti	845,250	890,000
Wajumbe	790,650	830,000
<b>Usafiri (Kwa Ndege)</b>		
Mwenyekiti na Wajumbe	Daraja la Kwanza (Wakati wa mukutano wa Bodi au mikutano mingine inayohusiana na biashara za benki)	Daraja la Kwanza (Wakati wa mukutano wa Bodi au mikutano mingine inayohusiana na biashara za benki)
	Gharama ya Mafuta ya gari italipwa inapobidi.	Gharama ya Mafuta ya gari italipwa inapobidi.
<b>Posho ya Malazi na Chakula</b>		
Mwenyekiti	Benki italipa gharama za malazi (tu) pamoja na Posho ya <b>TZS 124,950</b> kwa siku.	Benki italipa gharama za malazi (tu) pamoja na Posho ya <b>TZS 130,000</b> kwa siku.
	<b>Nje ya Nchi</b>	<b>Nje ya Nchi</b>
	Benki italipa malazi kwa hotel zilizochaguliwa na menejimenti na posho ya Dola za Marekani <b>181</b> kwa siku.	Benki italipa malazi kwa hotel zilizochaguliwa na menejimenti na posho ya Dola za Marekani <b>190</b> kwa siku.
<b>Mafao ya kustaafu</b>	<b>TZS 1,641,150</b> kwa kila mwaka wa kazi	<b>TZS 1,725,000</b> kwa kila mwaka wa kazi

## 21.8 MABADILIKO KATIKA KANUNI ZA KAMPUNI

Baada ya kupata idhini za mamlaka husika, mnamo tarehe 31 Disemba 2020 Rabobank ilikamilisha mchakato wa kuhamisha umiliki wa hisa zake (asilimia 34.9) kwenda kwa Arise B.V.

Katika kikao cha majadiliano baina ya Serikali ya Jamhuri ya Muungano wa Tanzania na Rabobank kuhusu kuhamishwa kwa hisa za Rabobank kwenda kwa Arise B.V. ilikubalika kuwa kulingana na Kifungu cha 65 (1) makubaliano ya kiuendeshaji zikiwemo Kanuni za Kampuni yapitiwe kila mara upande mmoja unapokoma kuwa mwanaahisa wa Kampuni. Hii itaboresha mahusiano yaliyopo.

Kutokana na hayo, Kanuni za Kampuni zimerekebishwa na Wanahisa wanaombwa kupitisha mabadiliko yafuatayo:

1. Kifungu cha 84(1) kuwaondoa wakurugenzi watendaji kama Wakurugenzi wa Bodi na sasa kusomeka kama ifuatavyo:

*“Kwa kuzingatia Kifungu cha 80, Bodi itajumuisha wakurugenzi wasio watendaji pekee. Afisa Mtendaji Mkuu atakuwa na haki ya taarifa ya vikao vya Bodi na kuhudhuria na kuzungumza katika vikao hivyo lakini hatakuwa na haki yoyote ya kupiga kura kwenye vikao vya Bodi.”*

2. Kifungu cha 84(2) kirekebishwe ili kumruhusu Mwenyekiti wa Bodi ya Wakurugenzi ya NMB kuwa na kura ya turufu na pia kuipa Serikali ya Jamhuri ya Muungano wa Tanzania haki ya kupendekeza jina la Mkurugenzi ambaye atakuwa Mwenyekiti wa Bodi. Mpendekezwa atathibitishwa katika nafasi hiyo na Bodi ya Wakurugenzi.

*‘Serikali ya Jamhuri ya Muungano wa Tanzania itapendekeza Mkurugenzi wa Bodi ambaye ni Mtanzania mwenye uzoefustahili kuwa Mwenyekiti wa Bodi. Mwenyekiti huyo atakuwa na kura ya turufu ili kuongeza ufanisi katika ufanyaji maamuzi.’*

3. Kifungu cha 65 (2) (b) kirekebishwe ili kujumuisha Viashiria Muhimu vya Utendaji (KPIs) mionganoni mwa masharti ya awali ya kutunuku Mkataba wa Huduma ya Usimamizi.

*‘Wanahisa watatumia mamlaka zao kuhakikisha, kwa kadiri ya uwezo wao kisheria, kuwa hakuna kitendo au maamuzi kuhusu lolote kati ya masuala yaliyoordheshwa hapa chini kinafanywa/yanafanywa (ama na Bodi, Kampuni au Afisa au Meneja yeyote wa Kampuni) isipokuwa Wanahisa wanaomiliki angalau 66% ya Hisa wamehudhuria mkutano na kupitisha Azimio la kuridhia kitendo au maamuzi hayo :*

*(b) kuingia makubaliano yoyote ya pembeni kwa ajili ya usimamizi wa Kampuni. Kabla ya kutunuku Mkataba wa Usimamizi, wanahisa watakubaliana kuhusu viashiria muhimu vya utendaji ambavyo vitajumuisha Ubora wa Mali, Utoshelevu wa Mtaji, Faida na Ukwasi kama na pindi itakavyohitajika na kuamuliwa na Bodi ya Wakurugenzi;*

4. Kifungu cha 89 kurekebisha ili kuruhusu Mwanahisa aliyemteua Mkurugenzi kuweza kumuondoa au kumtengua Mkurugenzi huyo mara moja bila kusubiri Mkutano Mkuu wa Wanahisa unaofuata. Baada ya hapo maamuzi hayo yataidhinishwa katika Mkutano Mkuu wa Wanahisa utakaofuata. Mkurugenzi mpya atateuliwa kwa mujibu wa Kanuni za Kampuni. Bodi ya Wakurugenzi pia ipewe mamlaka ya kumsimamisha Mkurugenzi anayewakilisha Umma mara moja na kisha kutaarifu Mkutano Mkuu wa Wanahisa kwa ajili ya kuidhinisha maamuzi hayo na kuteua Mkurugenzi mwingine kujaza nafasi hiyo kwa mujibu wa utaratibu.

*'Kwa kuzingatia Kifungu cha 193 cha Sheria ya Makampuni na Kifungu cha 90 cha Kanuni za Kampuni endapo Mwanahisa aliyemteua Mkurugenzi ana nia ya kumuondoa Mkurugenzi huyo kabla kumalizika muda wake wa uteuzi, anaweza kupendekeza kwa Kampuni kuhusu kuondolewa kwa Mkurugenzi huyo.*

- i) *Mwanahisa aliyeteua Mkurugenzi anaweza kuitaarifu Kampuni imuondoe Mkurugenzi huyo mara moja wakati wa au kabla ya Mkutano Mkuu.*
- ii) *Kwa wakurugenzi walioteuliwa na Umma, Bodi ya Wakurugenzi inaweza, pale ambapo itaonekana ni muhimu, kumuondoa Mkurugenzi husika mara moja wakati wa au kabla ya Mkutano Mkuu. Wanahisa watataarifiwa kuteua Mkurugenzi mwingine kujaza nafasi hiyo kwa mujibu wa Kifungu cha 82.*
- iii) *Kuondolewa kwa Mkurugenzi kabla ya kumalizika kwa muda wake au kuteuliwa kwa Mkurugenzi mpya wa muda kutaidhinishwa katika Mkutano Mkuu unaofuatinia.'*

5. Kutambulisha kipengele kipyta cha kikomo chini ya masuala yaliyohifadhiwa kwa ajili ya Wakurugenzi ambacho kitasomeka kama ifuatavyo:

*'Kifungu cha 103(1) hakuna kitendo au maamuzi kuhusu lolote kati ya masuala yaliyoainishwa hapa chini ambayo yamehifadhiwa kwa ajili ya Bodi kitafanywa/ yatafanywa na Kampuni isipokuwa Bodi imetoa ruhusa ya kufanya hivyo kwa kupitisha azimio kwa mujibu wa Kifungu cha 110 cha Kanuni:*

(g) *kuruhusu mikopo inayozidi asilimia 5 ya mtaji wa msingi wa benki kama tu asilimia 75 ya Bodi ya Wakurugenzi imeafiki. Wakurugenzi wataamua viwango vitakavyohitaji ruhusa za ziada.'*

### **Uwasilishaji:**

Wanahisa wanaombwa kukubali marekebisho yaliyopendekezwa kufanyika katika Kanuni za Kampuni.

### **"Azimio namba 5/2021:**

*Imezimiwa kwamba mabadiliko yaliyopendekezwa kufanyika katika Kanuni za Kampuni yaasiliwe na kujumuishwa katika Kanuni za Kampuni."*

## 21.9 KUJADILI NA KUIDHINISHA KUJIUZULU NA UTEUZI WA WAKURUGENZI

Kulingana na Kifungu cha 81 cha Kanuni za Kampuni, kila mwanahisa mwenye zaidi ya 10% ya hisa katika Mtaji wa hisa wa Kampuni anastahili kumteua Mkurugenzi mmoja kwa kila 10% ya hisa zake. Wahahisa wanaomiliki hisa chini ya 5% wanaweza kuungana pamoja na watakapokamilisha jumla ya 10% ya hisa watakuwa na haki ya kumteua mtu anayeweza kushika nafasi ya Mkurugenzi.

Bi. Christine Glover, aliyeteuliwa na Rabobank (ambaye kwa sasa hisa zao zimeuzwa kwenda kwa ARISE B.V.) anamaliza muda wake wa kipindi cha miaka mitatu. Kulingana na Kifungu cha 110 cha Kanuni za Kampuni namba, anaweza kuteuliwa kwa kipindi kingine.

### Wasilisho:

Wanahisa wanaombwa kuridhia kuteuliwa tena kwa Bi. Christine Glover katika Bodi ya Wakurugenzi wa NMB kwa kipindi kingine cha miaki mitatu.

#### **“Azimio la 6/2021:**

*Imezimiwa kuwa Bi. Christine Glover ateuliwe tena kuwa Mkurugenzi katika Bodi ya Wakurugenzi wa NMB kwa kipindi cha miaka mitatu.”*

Bw. Mathias Magwanya, aliyeteuliwa na Serikali ya Jamhuri ya Muungano wa Tanzania, anamaliza muda wake wa miaka mitatu kama Mkurugenzi wa Bodi ya NMB.

Kulingana na Kifungu cha 81, Serikali ya Jamhuri ya Muungano wa Tanzania (kupitia Ofisi Msajili wa Hazina) wamemteua Bi. Theresia Paschal (wasifu wake umeambatanishwa) kushika nafasi ya Bw. Mathias Magwanya, ambaye amemaliza muda wake, katika Bodi ya Wakurugenzi wa NMB.

### Wasilisho:

Wanahisa wanaombwa kukubali kujiuzulu kwa Bi. Mathias Magwanya na kuteuliwa kwa Bi. Theresia Paschal katika Bodi ya Wakurugenzi wa NMB.

#### **“Azimio la 7/2021:**

*Imezimiwa kuwa kujiuzulu kwa Bw. Mathias Magwanya kama Mkurugenzi kumekubaliwa.”*

#### **“Azimio la 8/2021:**

*Imezimiwa kuwa Bi. Theresia Paschal ateuliwe kujiunga na Bodi ya Wakurugenzi wa NMB kwa kipindi cha miaka mitatu.”*

Bw. George Mulamula, ambaye ni Mkurugenzi huru aliyechaguliwa na Umma, anakamilisha kipindi chake cha miaka mitatu. Kulingana na Kifungu cha 110 cha Kanuni za Kampuni, Bw. George Mulamula anaweza kuteuliwa kwa kipindi kingine.

### **Uwasilishaji:**

Wanahisa wanaombwa kuridhia kuteuliwa tena kwa Bw. George Mulamula katika Bodi ya Wakurugenzi wa NMB kwa kipindi cha mwaka mitatu.

#### **"Azimio la 9/2021:**

*Imezimiwa kuwa Bw. George Mulamula ateuliwe tena katika Bodi ya Wakurugenzi ya NMB kwa kipindi cha miaka mitatu.*

Bi. Margaret Ikongo, ambaye pia ni Mkurugenzi huru aliyechaguliwa na Umma, anakamilisha kipindi chake kwenye Bodi baada ya kuwa Mkurugenzi tangu Aprili 17 2009. Wanahisa na Bodi wanamshukuru kwa kazi yake nzuri.

Kwenye Mkutano Mkuu iliyopita, Wanahisa waliombwa kuruhusu Bodi ya Wakurugenzi kutafuta Mkurugenzi mwingine atakayechaguliwa na Umma kulingana na utaratibu uliyelekewa kwenye Kifungu cha 82 ya Kanuni za Kampuni.

Bodi ya Wakurugenzi walitumia kampuni ya Radar Recruitment Agency kusaidia kutafuta Mkurugenzi mwenye utalamu wa mambo ya uhasibu. Bodi ya Wakurugenzi inapendekeza kwamba Bw. Benson Joel Mahenya (wasifu wake umeambatanishwa) ateuliwa kuwa Mkurugenzi wa Bodi ya NMB.

### **Uwasilishaji:**

Wanahisa wanaombwa kukubali kuijuzulu kwa Bi. Margaret Ikongo na kuteuliwa kwa Bw. Benson Joel Mahenya kuwa Mkurugenzi wa Bodi ya NMB.

#### **"Azimio la 10/2021:**

*Imezimiwa kuwa kuijuzulu kwa Bi. Margaret Ikongo kama Mkurugenzi kumekubaliwa."*

#### **"Azimio la 11/2021:**

*Imezimiwa kuwa Bw. Benson Joel Mahenya ateuliwe kuijunga na Bodi ya Wakurugenzi wa NMB kwa kipindi cha miaka mitatu."*

Benki inapaswa kupata ridha ya Benki Kuu kwa kila uteuzi mpya.

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CV - Theresia Paschal

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## CURRICULUM VITAE

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Theresia Paschal

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P.O. Box 75711  
Dar es Salaam - Tanzania  
[mihayot@yahoo.com](mailto:mihayot@yahoo.com)

Mob: (+255) +255754955383

### CAREER OBJECTIVE

#### **Summary Audit profile**

I am a holder of CPA (T), Masters in MSc. Finance and Investment, Postgraduate Diploma in Accountancy (PGDA) and Advanced Diploma in Accountancy. With Fifteen years' experience in Internal Auditing. I have conducted several Audit assignments, special audits also participating in preparation of Internal Audit Action Plan as well as participating in verification assignment of PforR program, I'm able to work under pressure, to meet deadline, targets with minimum supervision.

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First Name	Theresia
Other Names	Paschal
Nationality	Tanzanian
Date of Birth	30/10/1977
Sex	Female
Marital status	Marriage
Address	P.o Box 75711 Dar es salaam
Telephone Contact	+255-754955383
Email Address	<a href="mailto:mihayot@yahoo.com">mihayot@yahoo.com</a>

### EDUCATION SUMMARY

Institution	Year	Qualification
Coventry University (UK)	2013/2014	MSc. Finance and Investment
National Board of Accountants and Auditors Tanzania (NBAA)	November 2007	Certified Public Accountant (CPA)T
Institute of Accountant Arusha	2006/2007	Postgraduate Diploma in Accountancy (PGDA)
Institute of Accountants Arusha	2001 - 2004	Advanced Diploma in Accountancy (ADA)
Shinyanga Commercial Institute	1998 - 2000	Advanced Certificate of Secondary Education (ACSE)
Kisitu Girls Secondary School	1994 - 1997	Certificate of Secondary Education (CSE)

## CV - Theresia Paschal

## Professional training and short courses

Period	Course	Instructor	Award
7 <sup>th</sup> -11 <sup>th</sup> July, 2008	Risk Based Approach to Internal Auditing Workshop	ESAAG	Certificate of Attendance (30 CPE Hours)
7 <sup>th</sup> -17 <sup>th</sup> .October 2008	Environmental Auditing	Tanzania Institute of Accountancy	Certificate of Attendance (16 CPE Hours)
4 <sup>th</sup> -6 <sup>th</sup> December, 2008	Accountants' Obligation it the 21 <sup>st</sup> Century	NBAA	Certificate of Participation
17 <sup>th</sup> December, 2008- 8 <sup>th</sup> January, 2009	Public Sector Performance Auditing and Good Governance	VISION INTERNATIONAL DEVELOPMENT INSTITUTE (SWAZILAND)	Certificate of Attendance
5 <sup>th</sup> -6 <sup>th</sup> February, 2009	Presentation of Financial Statement	NBAA	Certificate of Attendance (16 CPE Hours)
23 <sup>rd</sup> -26 <sup>th</sup> February 2009	"Achieving Excellence In Service Delivery Through Public Financial Management Reform"	ESAAG (KIGALI)	Certificate of Attendance (24 CPE Hours)
10 <sup>th</sup> December, 2009	11 <sup>th</sup> "The Evolving Roles of Accountants and Auditors in a Volatile Economic Environment and a Changing World Professional Oversight Platform"	NBAA	Certificate of Attendance (16 CPE Hours)
31 <sup>st</sup> May- 3 <sup>rd</sup> June 2010	"International Trade Negotiation"	Trade Policy Training Centre in Africa (Trapca)	
7 <sup>th</sup> -11 <sup>th</sup> February, 2011	Advanced Report Writing	BRITISH COUNCIL	
7 <sup>th</sup> -12 March, 2011	Audit Report Writing, Tools and Techniques for Auditors	Institute of internal auditors Tanzania	Certificate of Attendance (32 CPE Hours)
February 2012	Certificate of Internal Audit Champion for Audit Process and Documentation	Ministry of Finance (Internal Auditor General Division)	
20 <sup>th</sup> -22 February, 2013	Training on International professional Practices Framework (IPPF)	Mzumbe University	Certificate of Attendance (32 CPE Hours)
15 <sup>th</sup> April, -4 <sup>th</sup> May 2013	Managing the Internal Audit Function	BCC (Swaziland)	Certificate of Attendance

CV - Theresia Paschal

1st -5th September 2014	Detecting and Investigating Sector Frauds	and Public Accounting	Dotrid International Training Institute (Arusha)	
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EMPLOYMENT HISTORY

Year of Service	Place of Work	Position
2017 to Date	Ministry of Finance and Planning	Principal Internal Auditor 11
2013-2017	Ministry of Finance and Planning	Senior Internal Auditor
2011-2013	Ministry of Finance and Planning	Internal Auditor 1
2006-2011	Ministry of East African Cooperation	Internal Auditor I
2006-2011	Ministry of East African Cooperation	Internal Auditor II
2005 - 2006	Ministry of Cooperatives and Markets	Internal Auditor II

**Primary Function Under Ministry of Finance and Planning (Internal Auditor General Division)**

- a) To analyze the quarterly internal audit reports received from LGA and make recommendations for improvement
- b) To make follow up on the key issues observed from the Internal audit reports
- c) To review internal audit annual work plans received from Local Government Authorities
- d) To conduct on job training for Internal Auditors in Government's Ministry, Departments Agency and Local Government Authorities on internal audit process.
- e) To conduct special audits as required and assigned by management.
- f) To supervise junior staff in preparation of audit programs and lead the team during audit assignments
- g) Champion on internal audit process, so my responsibility is to train other internal auditors in Local Government Authorities and Ministries on how to undergo internal audit process.
- h) Participating in the team of verification of PforR Program especially programs funded by World Bank for Five years from 2016 up to 2020 whereby I participated in the verification of Health Basket Fund under Ministry of

## CV - Theresia Paschal

Health, Community Development, Gender, Elderly and Children (MoHCDGEC) for 5 years and verification of Education and Skills for Productive Jobs program under Ministry of Education, Science and Technology (MoEST) for 2 years.

**Duties & Responsibilities Performed under Ministry of East African Cooperation**

- a) To prepare Internal Audit Annual Plan.
- b) To test and verify the effectiveness of internal control.
- c) Preparation of Audit programs and perform the audit assignment according to plan
- d) To supervise Juniors auditors on different engagements
- e) To assess whether the Organization's operation comply with Government policy and procedures.
- f) To assess whether the financial transactions conform to Public Finance Act and Regulations.
- g) To assess whether the organizational objective has been achieved.
- h) To conduct internal audit functions in conformity with International Professional Framework Practice (IPPF).
- i) To prepare quarterly internal audit report.
- j) To conduct special audits as required and assigned by management.
- k) To perform any other duties as required by management
- l) Participation in East African Community (EAC) Finance and Administration Committee, whereas different issues were discussed including EAC budget administrative issues as well as audit issues
- m) During the year 2009 and 2010 I was selected to join the team from other member Countries in preparation of EAC Internal Audit Manual, Audit Committee Charter and Internal Audit Charter.

**Duties Performed under Ministry of Cooperatives and Markets**

- a) To prepare annual internal audit plan
- b) To prepare audit programs
- c) To prepare quarterly internal audit report.
- d) To conduct special audits as required and assigned by management.

**Computing Skills.**

I have knowledge and proficiency in working with;

- MS-Office Computer applications.
- Power point.
- Internet.

**Other Skills**

- Preparation of Financial Statement analysis
- Champion on preparation of Audit Process and Documentation

**Functional Qualities & Strengths.**

- Team work.
- To conform to International Professional Practice Framework (IPPF).
- To learn from others who have done better than me.
- Service focused and quality awareness.

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**CV - Theresia Paschal**

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**Personal Exposure & Achievements**

- To deliver high quality output in regard to Audit functions.
- To enable organization in achieving objectives.
- Growth in professional carrier.

**REFEREES:**

1. Mwanyika M. Semroki  
Ass. Internal Auditor General (LGAs)  
Ministry of Finance and Planning  
P.O. Box 2802  
**DODOMA.**  
Mobile +255769763203
2. Constantine A. Mashoko  
Ass. Director of Government Assets Management  
Ministry of Finance and Planning  
P.O. Box 2802  
**DODOMA**  
Mobile- +255 754-443438
3. Paison Mwamunyasi  
Ass.Internal Auditor General (QA)  
Ministry of Finance and Planning  
P O Box 2802  
**DODOMA**  
Mobile +255784453328

**Declaration,**

I certify that to the best of my knowledge the information given above is valid and correctly describe by qualifications and experience.

## CURRICULUM VITAE

Name:	CPA Benson Joel Mwasaga Mahenya
Gender:	Male
Date of Birth:	19th March 1968
Place of birth:	Rulenge, Ngara, Kagera
Nationality:	Tanzanian
Contact Address:	IPS Building, 2 <sup>nd</sup> Floor, P. O. Box 63214, Dar es Salaam Tanzania
Telephone	+255 716 954 840, +255 757 244 649
E-mail:	<a href="mailto:bmahenya@gmail.com">bmahenya@gmail.com</a> , <a href="mailto:bmahenya@yahoo.com">bmahenya@yahoo.com</a>

**Personal profile:**

Mr. Mahenya is a Tanzanian Certified Public Accountant with more than twenty years of experience in audit, banking, finance, management and accounting. He has a very good experience in leading and coordinating change management processes. He is a strong believer in the power of technology, a promoter of sound control systems, ethics and integrity, and encourages every team member to think out of the box as entities re-organise and set up new strategic directions. Mr. Mahenya has a solid international experience coupled with rich local content. Mr. Mahenya has been involved as a member and chairman of boards of several international and local institutions.

While with PricewaterhouseCoopers, Benson was responsible for a number of audit, accounting, and consulting assignments for various customers across diverse sectors of the economy and therefore brings critical perspective and experience to the table. During his time at Standard Chartered Bank Tanzania, Mr. Mahenya formulated budgets as well as tracked the bank's monthly budgetary performance. In addition, Mr. Mahenya managed the bank's liquidity and monitored its compliance with Standard Chartered Bank Group's guidelines and Central Bank's regulations. Mr. Mahenya also worked as a CFO for African Banking Corporation (ABCT, now called BancABC) where he oversaw the roll out of a new banking system as well as the acquisition and merger of ABCT with a local financial institution.

Mr. Mahenya was seconded as a CFO by Emerging Markets Group (EMG) of USA to Tanzania Marketing and Communications (T-MARC), a five-year USD25 million USAID funded project that was run jointly by the Academy for Educational Development (AED), Emerging Markets Group (EMG), Deloitte & Touché Tanzania (DTT) and Crown Agents (CA). At T-MARC, Mr. Mahenya was responsible for financial management and reporting, USAID compliant procurement and other administrative aspects of the project. In this role, Mr. Mahenya was instrumental in the setting up of T-MARC's internal control systems and program activities in Tanzania. His knowledge of the local operating environment was invaluable in ensuring a smooth take off of the project.

Mr. Mahenya also worked with the National Microfinance Bank (NMB), the largest and most profitable bank in Tanzania, as Deputy CFO in charge of Finance and Controls. He was also involved in NMB's transformation program where he was responsible for defending and growing bank's business amidst increasing competition. At NMB, Benson was a key member to the team that was handling the Initial Public Offer (IPO) when some of the government held shares were offered to the public.

Mr. Mahenya is a partner in an auditing and consulting firm where he has handled multiple assignments in both the public and private sectors. He is currently working as CFO for GSM Group of companies.

### **EDUCATION & PROFESSIONAL MEMBERSHIPS:**

#### **Memberships:**

Member, Institute of Directors Tanzania (IoDT), since November 2012

ACPA (T) - Certified Public Accountant; National Board of Accountants and Auditors, since 2001.

#### **Education**

MBA, Marketing, University of Dar es Salaam, Tanzania, 1998

M.Sc., Finance, University of Strathclyde, Scotland, 1997

B.Com. Finance (Hons) 1<sup>st</sup> Class, University of Dar es Salaam, Tanzania, 1994

National 1<sup>st</sup> prize winner – Junior Mathematics Contest, 1986

#### **LANGUAGES:**

English - Excellent; Kiswahili - Excellent

### **PROFESSIONAL EXPERIENCE:**

#### **Founding Director – ACG Consulting Limited (ACG)**

**April 2009 - to date**

**ACG** is a consulting firm that offers integrated professional services under one roof. ACG offers consultancies in human resources and general management, financial management among others. While with ACG, Benson has participated in the advisory and preparation of credit applications for various clients seeking bank loans in Tanzania, and helped various clients restructure their operations to achieve effective internal controls, higher efficiencies and increased productivity.

#### **Founding Partner – BM Associates - Certified Public Accountants**

**February 2008 – to date**

Benson has supervised a number of audit assignments for clients in both the public and private sector. These clients are from diverse sectors and include large parastatals, donor funded projects and fast-growing private sector companies. BM Associates has been on the list of approved auditors under the Controller and Auditor General's (CAG) office for over 10 years now. Some key audits done under CAG include VETA, IPS PPF/NHC Company, Singida Urban Water and Sewerage Authority, Tanzania Tourism Board, Dar es Salaam Institute of Technology and the University of Dodoma. BM Associates has also participated in several IPOs as reporting accountants.

**Chief Finance Officer (CFO), GSM Group of Companies: August 2014 – todate**

Benson joined GSM as a financial consultant in early 2014 when GSM owners were contemplating setting up a corporate structure. He was later retained as part of the founding Group HQ command team. Benson's role, as Group CFO, was to set up and streamline Group internal control systems for robust financial management and reporting. He currently leads a team of more than 50 carefully selected and trained finance staff who produce timely management and statutory reports. The Internal Tax Unit and Credit Management Unit also report to him. GSM is a diversified conglomerate made up of more than 10 subsidiaries that operate in China, UAE, Kenya, Tanzania, Rwanda, Zambia, South Africa and will soon enter Mozambique.

**Senior Manager Finance and Control (Deputy CFO), National Microfinance Bank (NMB): December 2006 – February 2008**

At NMB, Benson was in charge of a team of 35 members of staff in the finance and control department. His key roles included ensuring effective general ledger controls both at Head office and at the 130 plus branches across the country, monthly performance monitoring, compliance with Bank of Tanzania, and compliance with taxation requirements. Mr. Mahenya was also involved in the bank's transformation programme named '**Sunrise/Road map**' where he was leading a team tasked with defending and growing bank's business. The overall objectives of the Road map project were to introduce new products and undertake business processes re-engineering as well as training to bank wide staff. A lot of redundant processes were eliminated thereby raising efficiency levels in various departments.

By virtue of his role, Benson also participated in tender and evaluation committees and ensured payments to contractors (services, branch constructions and renovations) were done in accordance with the bank's policies and procedures.

At NMB, Benson was a key member to the team that was handling the Initial Public Offer (IPO) when some of the government held shares were offered to the public. His role involved coordinating the various IPO consultants, working with the ICT team in developing web based internal tools for capturing share sale transactions from the branches, and participating in key meetings at the Government Privatisation Agency-PSRC.

**Chief Financial Officer, Tanzania Marketing and Communications (T-MARC) -USAID, Tanzania, 2004-2006**

T-MARC, implemented by a consortium of five partners, was designed as a five-year USD 25 million USAID funded public health project on HIV/AIDS, Family Planning and Child Survival. As a start up operation in Tanzania, Benson was responsible for setting up corporate contacts with key stakeholders such as the registrar of companies, lawyers, pension funds, tax authorities etc. In this role he installed new financial and control systems, ensured all reports to the Head Office (USA) were submitted on time and managed the HR, procurement and Administration function of the project. Benson also provided project implementation and management support to the technical team to ensure focused work environment for timely completion of programs.

Benson was instrumental in transiting the T-MARC project into T-MARC Company a process that involved liaising with lawyers for crafting legal documentation, company registration and the first Board formation. Due to existence of many partners in the T-MARC project, this transition involved delicate discussions between the donor (USAID) and the implementing partners. Finally, a new company was formed, and the Board enacted.

**Chief Financial Officer, African Banking Corporation Tanzania Limited (ABCT), Tanzania, 2002-2004**

Mr. Mahenya was responsible for ensuring the development of appropriate accounting and internal control systems for safeguarding the assets of the bank. He oversaw financial audits both internal and external, coordinated the formulation and monitoring of bank budgets and facilitated communications among a diverse range of intra-group entities i.e. local sister companies (TDFL, CFL), sister ABC offices in the SADC region and Johannesburg based headquarters. Additional activities included:

- Timely submission of management and statutory accounts.
- Liaising with external auditors and government agencies and ensuring implementation of recommendations made by the auditors as well recommendations by BOT examiners.
- In charge of HR and other administrative duties that included liaison with property managers (Knight Frank) in ensuring ABCT enjoys best services from the landlord in line with the tenancy agreement.
- Coordination and preparation of annual budgets and five-year rolling strategic plans.
- Secretary to the Board Audit Committee (BAC) – (also was an ex officio member to the Board of Directors). My main duties included preparing Board papers, taking minutes of the BAC, participating in the BAC and main Board deliberations by providing technical input to enable BAC and main Board reach informed decisions.
- Member of the Management Credit Committee: As the only and most senior Tanzanian in the management team of the bank, I participated in weekly evaluation of various credit proposals as prepared by loan/credit officers before making a decision as to whether to issue loans for applications that were within the committee's limit or recommending to the Board Credit Committee for larger loan applications.

During his stay at ABCT, Benson supervised bank wide system roll-out as the bank moved from Bank Plus software to Flexicube software as part of group wide system change. Benson also played a crucial role when ABCT acquired TDFL and merged with Capital Finance Limited (CFL) – a subsidiary of TDFL. The merger process involved preparing strategic business plan, obtaining approvals from regulators, moving CFL financial data into the ABCT database and consolidating the two institutions into one entity.

**Business Support Manager, Standard Chartered Bank Tanzania Limited, Tanzania, 2001-2002**

Mr. Mahenya was in charge of reporting functions to local management as well as to Group Finance in the UK. He deputized for the Finance Executive Director in managing the operations of the department and represented him in other bank's senior management committees. He was also Secretary to the Assets and Liabilities Committee (ALCO), which was responsible for managing the bank's liquidity and compliance risks. His other responsibilities included the coordination of the budgeting process for the bank and monitoring monthly budgetary performance. Benson was involved with conducting bank wide analysis to identify areas of performance improvement (revenue generation, cost management and capital expenditure). In addition, Benson was responsible for attending to group internal audits as well as external audits and Central Bank inspections.

**Senior Audit Associate, PricewaterhouseCoopers, Assurance and Business Advisory Services Division, Tanzania, 1998-2001**

While at PricewaterhouseCoopers, Benson undertook various audit and accounting assignments at various seniority levels. This involved audit planning, audit execution and reporting of value adding business solutions to clients. Some of the clients attended and tasks undertaken included Williamson Diamonds, Tanzania Breweries, Coca Cola, Tanga Cement, DANIDA projects, CDC, GTZ projects, Swiss projects, AMI Tanzania etc.

**Accountant, Sopa Management Limited, Arusha Tanzania 1994-1995**

At Sopa, Benson performed various accounting functions progressively such as petty cash management, stores controls, payroll accounting and final accounts preparation. He also handled debtors and creditors management. Prior to joining his undergraduate studies, Benson worked for Sopa as an Accounts Assistant in 1991 as an intern and did all his summer placements at Sopa before returning as a full-time employee in July 1994 after completion of his undergraduate studies.

**SELECTED CONSULTANCY ASSIGNMENTS:**

**SMALL ENTREPRENEURS LOAN FACILITY (SELF) PROJECT - August 2014 – 2015**

Benson was a team leader in the transformation assignment as SELF Project embarked on transforming itself to a limited company so as to be able to attract long term (private) equity funds. SELF Project was set up by the government of Tanzania with a Euros 20 million, 50 years concessional loan from Africa Development Fund (AfDB). The project's mission is "Striving to enhance poor people's access, particularly in rural areas, to micro-finance services by way of credit and/or savings, sensitization and catalyzing the formation of Community Based Organizations (CBO's), as well as enhancing the capacity of existing Micro Finance Institutions (MFIs) to render better services to targeted clients".

**BANK OF TANZANIA – May 2013**

Benson was part of a team of consultants, managed by Corporate Solutions Limited of London UK, that conducted a three weeks' training to the Central Bank staff on International Financial Reporting Standards. This was a World Bank funded project.

**UNIT TRUST OF TANZANIA (UTT) – July – September 2011; March – July 2013**

Benson led a team of five specialists in advising UTT on its organizational restructuring whereby three semi-autonomous Strategic Business Units (SBUs) were to be formed to cater for different lines of business, two of which were new to the organization, with a central Corporate Division providing support to the entire organization.

Benson was also instrumental for guiding the transformation of these SBUs into fully fledged independent government owned companies. As a follow up to this assignment, our firm ACG Consulting Limited was retained by UTT to recruit candidates for middle and senior positions in the resultant subsidiaries.

**TANZANIA INVESTMENT BANK (TIB) – March – June 2012.**

Benson was a member of a team led by DFC of Spain charged with the task of advising TIB on how best to restructure the existing institution into three separate entities that will be working seamlessly together. One entity will be focused on long term development financing, TIB Development Finance, whilst the other one, TIB Corporate Bank, will be for corporate customers. TIB Rasilimali a DSE licensed broker, would be for capital related advisory services. This assignment was undertaken through the Bank of Tanzania under World Bank funding.

### **FINANCIAL SECTOR DEEPENING TRUST (FSDT) – 2011 - 2013.**

Benson was a member of the technical panel of the Innovation Challenge Fund (ICF) managed by FSDT. Other experts on the panel were drawn from UK, Kenya and Tanzania. Our role was to evaluate innovative concepts and proposals for deepening the access to financial services by SMEs in Tanzania. Winning concepts received grant funding for starting/scaling up their businesses.

**SERO LEASE AND FINANCE LIMITED (SELFINA) – February 2011 – July 2011:** Benson was outsourced by SELFINA to act as their General Manager (GM) following the departure of their expatriate GM. Benson's role included managing the heads of department (Finance, IT, Operations, HR) and deputizing for the CEO. Benson role was critical to SELFINA in communicating with local and foreign lenders as the institution underwent some reforms. During this period, Benson installed simple MIS tools that facilitated daily reporting from branches to HQ. During the engagement period Benson coordinated the statutory external audit that was undertaken by E&Y.

**SERO LEASE AND FINANCE LIMITED (SELFINA) – October 2010 to January 2011:** Benson was commissioned by a consortium of 10 local and foreign lenders in assisting SELFINA with debt restructuring, financial projections and management support and training to Accounting and Operations staff. SELFINA used to be a household name both locally and globally in the provision of micro leasing support to women in business. At its peak it operated 10 branches in 5 regions.

### **PRESIDENTIAL TRUST FUND FOR SELF RELIANCE (PTF) – 2010 to 2011:**

Benson, through his firm, was hired by the PTF Board to provide management support to PTF upon resignation of the PTF Finance Manager. During this assignment Benson presided over 2007/08 statutory audit as undertaken by TAC Associates and guided PTF in the selection of consulting firms for performing portfolio audit, management systems review and financial audit for 2008/9 and 2009/10. Benson also coordinated the capturing of backlog transactions in Peach Tree software and thus helped PTF migrate from spreadsheets to a microfinance software.

### **NATIONAL INVESTMENTS COMPANY LIMITED (NICOL) – 2010 to 2011**

Benson led a team that was responsible for performing portfolio review of this listed local collective investment company. NICOL's diverse investments include banking, fish processing, meat processing and mining. The meat processing subsidiary is a joint venture with the government of Tanzania under a PPP arrangement. Benson also provided back stopping as NICOL's CFO for about one year and coordinated the external audits that were conducted by KPMG and regulatory examination by Capital Markets and Securities Authority (CMSA).

### **Association of Private Health Facilities (APHTA) - 2010:**

Benson was hired by APHTA under the Dutch Medical Credit Fund program (MCF) which was locally managed by PharmAccess. Benson provided training to medical facilities owners and managers in Dar es Salaam, Mwanza and Moshi on how to write bankable business plans and provided guidance on basic book-keeping and record keeping aspects of their businesses.

### **UPANGA JOINT VENTURE COMPANY LIMITED (UJVCL)**

Our firm provided accounting, tax and auditing services to UJVCL for about 4 years UJVCL, whose majority shareholder is NMB PLC, was involved with the construction of the current NMB HQ property.

### **OHIO STREET PROPERTIES (OSP)**

Our firm provided accounting, tax and auditing services to OSP which was/is one of the shareholders of UJVCL. UJVCL was involved with the construction of the current NMB HQ property.

**NMB Foundation for Agricultural Development (NFAD)**

Our firm was hired by NMB to provide auditing services for NFAD, a not-for-profit venture set up by NMB PLC.

**World Bank Water Utility Sector - 2008:**

Benson was commissioned by the World Bank to conduct a market assessment in identifying factors behind supply of and demand for commercial financing in the water sector in Tanzania. This task involved performing literature review, interviews with key stakeholders in the financing circles, visits to 19 Urban Water Authorities (UWSAs), performing 5 years financial modeling and forecasting for each of the 19 UWSAs, holding high level discussions at policy and regulatory levels and facilitated a stakeholders' workshop.

**UMATI (Family Planning Association of Tanzania) - 2008:**

Benson was hired by UMATI, a member of IPPF, to study its cost-revenue structure with a view of increasing profitability and efficiency in the organization. This study was part of an international multi-discipline team which was tasked with working with the organization in formulating a revised Business Plan. The assignment involved visiting all UMATI service outlets in Tanzania and culminated in a workshop for senior management and Board members.

**KABIU (Kampuni ya Biashara ya UMATI) - 2008**

This is a for profit wholly owned subsidiary of UMATI. Benson led a team that reviewed financial performance spanning 20 years since the inception of KABIU. The final recommendations as reported to KABIU and its parent company, UMATI, helped management undertake key strategic decisions including company restructuring and changes in its governance set up.

**Local Authorities Provident Fund (LAPF) - 2006:** Benson was a member of a team that reviewed and updated LAPF's Investment Policy in line with international best practices. LAPF was one of the largest pension funds in Tanzania which catered for regulatory pension requirements of all local governments' employees as well as the private and informal sectors.

**World Bank/KPMG - 2006:** Benson worked on a KPMG coordinated World Bank funded study on Tanzanian infrastructure in particular the petroleum and bulk liquid storage sub sector. The objective of the study was to establish the capacity of the sub sector and its contribution towards supporting local and international trade for Tanzania and its neighbouring land-locked countries.

**Air Tanzania Company Limited (ATCL) - 2005:** As a financial consultant to a special multi-disciplinary team, hired by the government under the Prime Minister's Office, that was charged with the task of preparing a five-year business plan for ATCL following the end of its partnership with South African Airways (SAA), Benson was responsible for financial modeling and sensitivity analyses that were key components of the business plan.

**IPOs – Reporting Accountants**

Our audit firm has participated as Reporting Accountants in several IPOs including:

1. Tanzania Breweries Limited (twice)
2. TCCIA Limited
3. Tanganyika Instant Coffee Limited (the IPO was not concluded)

## **SELECTED GOVERNANCE ROLES**

### **Board Member - SEDA a subsidiary of World Vision: 2010 - 2014**

Benson served as a Board member on voluntary basis of the above microfinance institution which by then operated 10 branches in Tanzania. He also served on its transformation committee that was tasked with transforming SEDA into a regulated deposit taking banking institution. Benson chaired SEDA's Audit and Finance Committee for over 3 years. SEDA was rebranded as VisionFund Tanzania Limited as part of a global wide rebranding initiative for all World Vision owned MFIs.

### **Board Chairman – TIB Corporate Bank: 2014 / 2015**

Benson was among the founding directors appointed to the newly set up TIB Corporate Bank, a public entity, and chaired its Audit Committee for one year. TIB Corporate Bank was formed following the restructuring of the former Tanzania Investment Bank that resulted into the formation of a three-tiered group set up.

### **Board Chairman – TIB Corporate Bank: 2015 - 2018**

Benson was appointed by H.E. President of United Republic of Tanzania to Chair TIB Corporate Bank, a public entity, as its first Chairman following the restructuring of the former Tanzania Investment Bank that resulted into the formation of a three-tiered group set up.

### **Board Co-opted Member – PASS TRUST: 2012 - 2019**

Benson was appointed to sit on the Audit, Risk and Compliance Committee as a co-opted member of PASS (Private Agriculture Sector Support Trust), a Danish funded key player in financing private agribusinesses in Tanzania through both direct lending and extending credit guarantees to selected partner banks. PASS is headquartered in Dar es Salaam with six zonal offices upcountry.

### **Board Member – PASS TRUST: 2020 - todate**

Benson was appointed in January 2020 as a Trustee for PASS where he chairs the Audit, Risk, and Compliance Committee and sits on the Business Committee of PASS (Private Agriculture Sector Support Trust), a Danish funded key player in financing private agribusinesses in Tanzania through both direct lending and extending credit guarantees to selected banks. PASS is headquartered in Dar es Salaam with six zonal offices upcountry.

### **Board Member – Tanzania Growth Trust (TGT): 2015 - todate**

Benson is a member of the Finance and Audit Committee of TGT which was formally part of the GATSBY, a UK Charitable foundation. This position is on voluntary basis.

### **Co-opted member – NICOL January 2021 – todate**

Benson has been co-opted as a member of NICOL Investment Committee with effect from January 2021.

### **Chairman – Parents Teachers Association (PTA) Barbro Johansson Model Girls Secondary School – Dar es Salaam: 2011 – 2013**

Benson was elected in May 2011 as Chairman of this important body that links parents and school administration at the above school. The PTA's role is to ensure that the academic progress of the school is improved and sustained whilst also caring for the social well being of the students and their teachers. During his tenure, the school faced acute power crisis due to national power rationing. Benson was able to coordinate the efforts of parents in purchasing a 100KVA standby generator. An independent review of the school in 2013 as commissioned by SIDA, the main donor to the school, highly applauded the work done by the PTA.

**PUBLICATIONS:****Selected unpublished works:**

Mahenya, Benson. "Determinants for Bank Selection Decisions: The Case of Corporate Clients in Tanzania". University of Dar es Salaam Tanzania. 1998.

Mahenya, Benson. "The Third World Debt Crisis: Problems and Prospects". University of Strathclyde. 1997.

**Published works:**

Mahenya, Benson: "Biashara ya Mtandao Tanzania: Historia, vikwazo na mafanikio"; Business Printers, 2009. This is the first ever book in Kiswahili covering the area of Network Marketing.

Mahenya, Benson: "Ijue Biashara ya Mtandao: Biashara Mwafaka kwa Afrika"; Business Printers, 2010. This is the revised and expanded version of the 1<sup>st</sup> edition covering the area of Network Marketing.

Mahenya, Benson: "How to Start Business for Medical Practitioners in Tanzania": Africa Focus Health Journal May 2010.

Mahenya, Benson: "Network Marketing and the Wellness Industry": Africa Focus Health Journal July 2010.

**WORKSHOPS AND SEMINARS**

Attended various workshops and seminars both locally and overseas on the following areas:

- Performance management – setting objectives and measuring performance
- Modern management skills – time management, delegation, negotiation skills etc.
- Professional seminars on accounting, auditing, procurement and taxation
- Stock market operations (IPOs, etc.)
- Continuous professional education workshops by Tanzania National Board of Accountants and Auditors (NBAA), Tanzania Accountants Association (TAA), the National Audit Office (NAO) etc.
- Attended a one-week certification training on Good Corporate Governance by the Institute of Directors Tanzania (IoDT), November 2012.
- Attended several fraud awareness workshops organized by the National Audit Office in collaboration with respective government law enforcement organs.

## **REFEREES**

1. CPA Augustino Mbogela  
Former -Chief Internal Auditor  
NMB PLC  
0752 833 360  
Dar es Salaam  
TANZANIA
2. Dr. Frederick Mwakibinga  
Commissioner – Procurement Policy  
Ministry of Finance and Planning  
0757 307 762  
Dodoma  
TANZANIA
3. Mr. Kened Nyoni  
Director of Human Resources and Administration  
Former Director of Banking Supervision  
Bank of Tanzania  
0784 278 255 / 0767 278 254  
Dar es Salaam  
TANZANIA



## 21.10 KUPOKEA NA KUPITISHA WAKAGUZI WA MAHESABU WA NJE WALIOTEULIWA KWA MWAKA 2021

Katika kutoa uamuzi wa mapendekezo Bodi imezingatia vigezo hivi vifuatavyo:

- i) Uzoefu
- ii) Ukubwa katika soko la Tanzania
- iii) Uzoefu katika IFRS na ISA
- iv) Mtandao
- v) Mpango wa ukaguzi na jinsi ya kuutekeleza
- vi) Uelewa wa mahitaji ya NMB
- vii) Ada ya ukaguzi

Kutokana na gharama za ada kutokubadilika tangu mwaka 2018 na kuongezeka kwa uwigo wa kazi kwa kujumuishwa kwa benki ya China na kazi za Arise, Bodi ya Wakurugenzi inapendekeza kwamba Kampuni ya PricewaterhouseCoopers waendelee kuwa Wakaguzi wa Nje wa Benki ya NMB kwa mwaka wa fedha 2021 na ada yao iongezeke kwa asilimia 3.5.

Inapendekezwa kwamba walipwe kwa kiwango cha juu mpaka ada ya Shilingi 610,650,000 (pamoja na kodi).

### **Wasilisho:**

Wanahisa wanaombwa kupitisha uteuzi wa Kampuni ya PricewaterhouseCoopers kuwa Wakaguzi wa Nje wa Mahesabu ya NMB kwa mwaka wa 2021 kwa ada ya Shilingi 610,650,000 (pamoja na kodi) kwa kupitisha Azimio lifuatalo:

#### ***"Azimio la 12/2021:***

*Imeazimiwa kwamba kulingana na Kifungu 147 cha kanuni ya Kampuni, PricewaterhouseCoopers ambayo imeonyesha utayari wa kufanya kazi mpaka Mkutano Mkuu wa Mwaka ujao wa Wanahisa ambapo Mahesabu ya Mwaka unaoishia 31 Desemba 2021 yatakuwa yamewasilishwa kwenye kampuni wateuliwe kuwa Wakaguzi wa Nje wa Mahesabu ya kampuni kwa kipindi cha mwaka wa Fedha wa 2021 kwa ada ya Shilingi 610,650,000 (pamoja na kodi)."*



## 21.11 MENGINEYO

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Hakuna uwasilishaji wowote uliofanyika katika ofisi ya Katibu wa Kampuni hadi utoaji wa Taarifa ya Mkutano Mkuu wa Mwaka wa 21 kwa hiyo imeonekana hakuna mengineyo.







NMB BANK PLC

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